

## RESOLUTION NO.

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LYNWOOD, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, URGING PRIME HEALTHCARE TO REINSTATE EMPLOYMENT OF THE NINE REGISTERED NURSES AND FRONTLINE HEALTHCARE WORKERS AT PRIME ST. FRANCIS MEDICAL CENTER IN LYNWOOD

**WHEREAS** the nine Registered Nurses and frontline healthcare workers who were terminated at the Prime Healthcare-owned hospital in Lynwood are member leaders of SEIU-United Healthcare Workers West (SEIU-UHW) and United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP), which represent the healthcare employees at Prime St. Francis Medical Center.

**WHEREAS** the nine Prime St. Francis Medical Center healthcare workers were terminated for engaging in concerted union activity, speaking up for better working conditions and safer staffing after they responsibly delivered their concerns and support letters from various local elected officials, including Los Angeles County Supervisor Janice Hahn, to corporate leadership at Prime headquarters. These letters underscored the urgent need for safer staffing levels and improvements in working conditions to enhance patient care.

**WHEREAS** hundreds of dedicated frontline healthcare workers at Prime St. Francis Medical Center found themselves on their second unfair labor practice strike this year. This action comes after months of attempting to address long-standing issues such as understaffing, worker turnover, and patient care concerns through bargaining. Regrettably, these efforts have been met with bad faith bargaining, threats, intimidation, retaliation, and other unfair labor practices by Prime Healthcare management.

**WHEREAS** the firing of the Registered Nurses and other healthcare workers at Prime St. Francis Medical Center who bravely spoke out about their working conditions and patient care concerns during a global pandemic sends a chilling message to other frontline healthcare workers advocating for themselves and their patients. And it raises concerns among patients that their caregivers are terminated for expressing valid concerns about workplace safety and the quality of care provided.

THEREFORE:

**Be it RESOLVED** that we, the City of Lynwood, strongly urge Prime Healthcare to immediately reverse the termination of the nine healthcare workers at St. Francis

Medical Center and reinstate them to their previous positions. We further call upon Prime Healthcare to engage in good-faith negotiations with the frontline healthcare workers of SEIU-UHW who are in contract negotiations to address and resolve the long-standing issues of understaffing, worker turnover, and patient care concerns. This resolution is enacted in the spirit of standing in solidarity with the terminated frontline healthcare workers and prioritizing better working conditions for caregivers and patient care for the communities they serve.

**PASSED, APPROVED and ADOPTED this 16<sup>th</sup> day of January 2024.**

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Jose Luis Solache  
Mayor

**ATTEST:**

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Maria Quinonez  
City Clerk

**APPROVED AS TO FORM:**

**APPROVED AS TO CONTENT:**

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Noel Tapia  
City Attorney

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Ernie Hernandez  
City Manager

STATE OF CALIFORNIA       )  
  )  
COUNTY OF LOS ANGELES    )

I, the undersigned, City Clerk of the City of Lynwood, do hereby certify that the foregoing Resolution was passed and adopted by the City Council of the City of Lynwood at a regular meeting held on the 16th day of January 2024, and passed by the following votes:

**AYES:**

**NOES:**

**ABSTAIN:**

**ABSENT:**

\_\_\_\_\_  
Maria Quinonez, City Clerk

STATE OF CALIFORNIA       )  
  )  
COUNTY OF LOS ANGELES    )

I, the undersigned, City Clerk of the City of Lynwood, and the Clerk of the City Council of said City, do hereby certify that the above foregoing is a full, true and correct copy of Resolution No. \_\_\_\_\_ on file in my office and that said Resolution was adopted on the date and by the vote therein stated. Dated this 16th day of January 2024.

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Maria Quinonez, City Clerk