

**SPNN****SHARP PROFESSIONAL NURSES NETWORK**

December 20, 2023

Dear Sharp Rees-Stealy Advanced Practice Providers:

As the elected officers who work on behalf of thousands of Sharp HealthCare Registered Nurses, we wholeheartedly support you as you organize to have a voice at Sharp Rees-Stealy (SRS). We look forward to you joining UNAC/UHCP, a union family of over 35,000 healthcare professionals in California and Hawaii!

As Sharp HealthCare Registered Nurses, we respect and value the work you do every day to take care of patients. Thank you for taking care of us when we and our loved ones visit urgent care or need specialty care.

We see how Advanced Practice Providers (APPs) at SRS do not have the same support we have gained through collective bargaining at Sharp. As a union, we have negotiated competitive and transparent compensation, improvements in quality care, and a say in working conditions.

For 27 years, Sharp Professional Nurses Network (SPNN) has advocated to raise the standard of care. We know that patient care suffers when health care professionals are not valued and respected. Today, SPNN represents more than 5,300 RNs, and we have won major achievements to secure fair pay for nurses at Sharp and to recruit and retain new Sharpies. By joining UNAC/UHCP, we will all have a stronger voice in the Sharp HealthCare system for our patients.

Your advocacy for a voice at SRS elevates all of us.

SPNN was founded in 1996 by bedside nurses who believed that advocating for quality patient care was the most professional decision they could make to better serve the community and advance nursing in San Diego. These courageous patient advocates invested their time and expertise to form the single-largest union in healthcare at the time. We are proud to continue their legacy today. In 2022 contract bargaining, we won historic pay increases, raising the standards for health care professionals in San Diego.

In 2025, we will be bargaining again with Sharp HealthCare – at the same time as our sisters and brothers at Kaiser Permanente. We have already seen the influence we have in health systems like Kaiser Permanente, where RNs, NPs, PAs, CNMs and many more health care professionals bargain together as UNAC/UHCP members. **Imagine what we all can do together as members of UNAC/UHCP!**

We look forward to building our power together to be a united voice for quality patient care at Sharp.

In solidarity,

SPNN Board Members