



## MEMBERSHIP SOLIDARITY

Thank you to the many incredible nurses who came to our third bargaining session yesterday to show your support for our bargaining team, and also to show management that we are united in the purpose of bargaining a great new contract for our members!

As you know, at our last bargaining session held on Nov. 16, we presented across the table to management our entire wage and compensation package. Our proposal was designed to significantly raise wages and benefits up to a competitive level so that we can better attract and retain nurses to care for our community.

Management responded yesterday with an economic proposal of their own making, rejecting our proposal. The union is now costing out management's proposal to see how all nurses are affected.

By mutual agreement our current contract has been extended, with the new expiration date on Jan. 31, 2024. Also agreed to is a continuation of the \$3 per hour differential pay on all hours worked by RNs through the date of contract expiration, Jan. 31, 2024.

Our team will return to the bargaining table on Dec. 19 to continue bargaining a good faith agreement with management. We appreciate your continuing support!



### BARGAINING DATES

Tuesday, Dec 19



### BLUE MONDAYS

Wear your UNAC/UHCP stickers and shirts every Monday until we secure a contract to show management our unity.

