



TENTATIVE AGREEMENT

OUR UNAC/UHCP-SFRNA BARGAINING TEAM REACHED A TENTATIVE AGREEMENT WITH SFMC-PRIME AT APPROXIMATELY 0500 ON WEDNESDAY, DEC. 6, 2023.

Please plan to attend an info meeting to get details on the Tentative Agreement.

- Thursday, 12/07/23 at 0830
 - Zoom: Meeting ID 815-3785 4984 Passcode 220652
- Friday, 12/08/23 at 0700-1100
 - In-person at SFMC: San Gabriel Room (next to auditorium)
 - This is a continual meeting, stop by at any time between 0700-1100
- Friday 12/08/23 at 2030
 - Zoom: Meeting ID 815 37854984 Passcode 220652

Tentatively, we will vote on the new contract on Monday, Dec. 11, 2023. This will be an electronic, virtual voting process. Time TBD.

SIGNIFICANTLY IMPROVED WAGE PROPOSAL

Our wage increase under this tentative agreement would be 9% in year one, 3% in year two, and 3% in year three. Step movement on the first and third years. Please attend one of the meetings for further information and to ask questions.

A SPECIAL THANK YOU TO EVERYONE WHO ATTENDED THE BARGAINING ON TUESDAY AND THOSE THAT STAYED THROUGH WEDNESDAY.

It was through our unity that demonstrated our collective power, determination, and supported the team's ability to reach a first-time contract outside of the bankruptcy settlement contract.

