



Did you know starting pay for Advanced Clinician RNs at Sharp HealthCare is higher than starting pay for SRS NP/PAs?

UNAC/UHCP Advanced Clinician RNs at Sharp HealthCare (2023)*

Years of Service	Hourly Wage
Starting Advanced Clinician RN	\$65.25
10 Year Advanced Clinician RN	\$72.06
40 Year Advanced Clinician RNs	\$99.19



* Examples from 41-year wage grid from UNAC/UHCP and Sharp HealthCare Collective Bargaining Agreement.

For over 25 years, Sharp HealthCare RNs have advanced pay and benefits as UNAC/UHCP members, while SRS APPs have fallen further and further behind.

In the most recent contract negotiations, UNAC/UHCP RNs at Sharp HealthCare fought for and won historic wage increases, including annual across-the-board raises and step increases, which are designed to recruit and retain experienced staff and reward staff for their years of service for taking care of Sharp patients.

Now is our time to vote YES for a better future.