

**PAY ID MASTER
UNION CODE B13 - BASE**

UNITED NURSES ASSOCIATIONS OF CALIFORNIA (UNAC) - ALL SERVICE AREAS

JOB TITLE	JOB CODE	SAL PLAN	SAL GRADE	EFF DATE	PAY ID 01 STEP 1 START	PAY ID 05 STEP 2 1 YEAR	PAY ID 08 STEP 3 2 YEAR	PAY ID 09 STEP 4 3 YEAR	PAY ID 10 STEP 5 *4 Year	PAY ID 11 STEP 6 5 YEAR	PAY ID 12 STEP 7 *6 Year	PAY ID 14 STEP 8 *8 Year	PAY ID 16 STEP 9 10 YEAR	PAY ID 21 STEP 10 15 YEAR	PAY ID 26 STEP 11 **20 YEAR	PAY ID 31 STEP 12 **25 YEAR
¹ GRADUATE INTERN RN	50318	Y1	02	9/28/2015 10/1/2016 10/1/2017	25.580 26.347 27.401											
LEVEL II																
CONSULTATIVE LIAISON RN (INEXPD)	50078	Y1	03	9/28/2015	40.834	43.284										
STAFF RN - CLINIC (INEXPD)	50104			10/1/2016	42.059	44.583										
STAFF RN - HOSPITAL (INEXPD)	50103			10/1/2017	43.741	46.366										
LEVEL II																
CONSULTATIVE LIAISON RN	56167	Y1	04	9/28/2015	43.284	46.748	49.085	51.539	53.601	55.744	57.694	59.571	61.506	63.105	64.683	66.300
HOME HEALTH RN - HOSPITAL	50107			10/1/2016	44.583	48.150	50.558	53.085	55.209	57.416	59.425	61.358	63.351	64.998	66.623	68.289
STAFF RN - CLINIC	50106			10/1/2017	46.366	50.076	52.580	55.208	57.417	59.713	61.802	63.812	65.885	67.598	69.288	71.021
SENIOR STAFF RN-CLINIC (OC ONLY)	56159															
STAFF RN - HOSPITAL	50105															
LEVEL III																
INEXPERIENCED RN	50236	Y1	10	9/28/2015	42.470	45.018										
EMERGENCY ROOM STAFF RN - CLINIC	50314			10/1/2016	43.744	46.369										
STAFF RN - CLINIC	50315			10/1/2017	45.494	48.224										
LEVEL III																
SPECIALTY UNIT STAFF RN - HOSPITAL	50108	Y1	05	9/28/2015	45.018	48.619	51.051	53.602	55.746	57.976	60.005	61.955	63.969	65.633	67.272	68.955
EMERGENCY ROOM STAFF RN - CLINIC	50109			10/1/2016	46.369	50.078	52.583	55.210	57.418	59.715	61.805	63.814	65.888	67.602	69.290	71.024
SENIOR RN - CLINIC	50110			10/1/2017	48.224	52.081	54.686	57.418	59.715	62.104	64.277	66.367	68.524	70.306	72.062	73.865
STAFF RN - CLINIC	50111															
SENIOR CONSULTATIVE LIAISON RN	56168															
SENIOR RN - HOSPITAL	50218															
LEVEL IV																
CHARGE RN - HOSPITAL	50113	Y1	06	9/28/2015	45.449	49.085	51.539	54.115	56.279	58.532	60.579	62.549	64.581	66.261	67.918	69.617
SENIOR CONSULTATIVE LIAISON RN	50289			10/1/2016	46.812	50.558	53.085	55.738	57.967	60.288	62.396	64.425	66.518	68.249	69.956	71.706
SENIOR RN - CLINIC	50112			10/1/2017	48.684	52.580	55.208	57.968	60.286	62.700	64.892	67.002	69.179	70.979	72.754	74.574
SENIOR SPEC UNIT RN - HOSPITAL	50227															

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JOB TITLE	JOB CODE	SAL PLAN	SAL GRADE	EFF DATE	STEP 1 START	STEP 2 1 YEAR	STEP 3 2 YEAR	STEP 4 3 YEAR	STEP 5 *4 Year	STEP 6 5 YEAR	STEP 7 *6 Year	STEP 8 *8 Year	STEP 9 10 YEAR	STEP 10 15 YEAR	STEP 11 **20 YEAR	STEP 12 **25 YEAR
LEVEL V																
CAPD, RN COORDINATOR - CLINIC	50115	Y1	07	9/28/2015	46.593	50.321	52.836	55.479	57.699	60.005	62.105	64.124	66.208	67.930	69.628	71.368
SENIOR RN - CLINIC	50114			10/1/2016	47.991	51.831	54.421	57.143	59.430	61.805	63.968	66.048	68.194	69.968	71.717	73.509
EMERGENCY ROOM CHARGE RN - CLINIC	50292			10/1/2017	49.911	53.904	56.598	59.429	61.807	64.277	66.527	68.690	70.922	72.767	74.586	76.449
SPECIALITY UNIT CHARGE RN - HOSPITAL	50116															
REGISTERED NURSE FIRST ASSIST	50297															
OTHER																
PUBLIC HEALTH NURSE	50117	Y1	08	9/28/2015	46.593	50.321	52.836	55.479	57.699	60.005	62.105	64.124	66.208	67.930	69.628	71.368
				10/1/2016	47.991	51.831	54.421	57.143	59.430	61.805	63.968	66.048	68.194	69.968	71.717	73.509
				10/1/2017	49.911	53.904	56.598	59.429	61.807	64.277	66.527	68.690	70.922	72.767	74.586	76.449
SENIOR PUBLIC HEALTH NURSE	50118	Y1	09	9/28/2015	48.922	52.836	55.479	58.252	60.582	63.006	65.210	67.331	69.520	71.325	73.109	74.937
				10/1/2016	50.390	54.421	57.143	60.000	62.399	64.896	67.166	69.351	71.606	73.465	75.302	77.185
				10/1/2017	52.406	56.598	59.429	62.400	64.895	67.492	69.853	72.125	74.470	76.404	78.314	80.272
HEALTH CONNECT COORDINATOR	50296	Y1	11	9/28/2015	65.821											
				10/1/2016	67.796											
				10/1/2017	70.508											

*4, 6 AND 8 YEAR STEPS ESTABLISHED 09/26/2005

**LONGEVITY DIFFERENTIAL ELIMINATED, 20 AND 25 YEAR STEPS ESTABLISHED 09/26/2005

***NEW STEP 2 RATE ASSIGNED FOR SALARY PLAN, GRADE Y1-03 AND Y1-10

¹ NEW CLASSIFICATION EFFECTIVE 6/6/2008