

# WE NEED TO SAVE THE 12 HOUR SHIFT!

## UNAC/UHCP IS LEADING THE WAY

### OUR 12 HOUR SHIFTS ARE IN DANGER

A recent court decision partially invalidated state wage orders, which were advocated by nurses and the hospital industry. The California Supreme Court is reviewing the case. But if the ruling stands it will be significantly more unlikely that we will be allowed to waive our second meal periods.

What this means is hospitals will alter scheduling, potentially eliminating the 12 hour shift for nurses.

### UNAC/UHCP TAKES THE LEAD

UNAC/UHCP has sponsored legislation to save the 12 hour shift—Senate Bill (SB) 327.

SB 327 has cleared key hurdles and passed overwhelmingly in both the California State Assembly and State Senate.

BUT we still have work to do as SB 327 is now on its way to Governor Brown's desk. We need him to sign our bill!

Please share with your colleagues and **contact Governor Brown. Ask him to sign SB 327.**

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