

LAMC RNs Reject **Failed CNA Tactics**

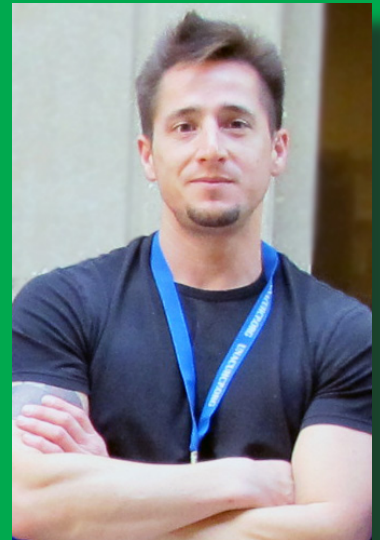
"Poor CNA. I actually felt embarrassed for them."

"They put on a big show but they can't fool us.
Where were all those 18,000 northern RNs?"

"Their strike was a joke, just like we said. It wasn't even about LAMC."

"It was about CNA at Sutter going three years without a contract after five failed strikes. *Sound familiar?*"

"It just shows why we need to stand united behind the one union with a real way to finally get us a contract."



—Mark Yzaguirre, RN, OR

A clear majority of LAMC inpatient RNs *rejected CNA's strike* as:

- **Illegitimate:** No vote / Signatures gathered through intimidation
- **Ineffective**
- **Not about LAMC** at all
- **Same old, same old** failed tactics



UNAC/UHCP

the **Plan** ★ the **Path** ★ the **Power**

CNA's Smoke & Mirrors Strike

- **Despite all CNA's bullying**, most LAMC RNs stayed away from their strike
- **CNA gave different reasons** for their strike to everyone
- **They brought in loads of red-shirts from outside** for cameras and publicity
- **They're bragging** about how big it all was and **they think we can't see** through it
- **Their strike had no real effect** on hospital operations
- **CNA has no power** to shut down LAMC
- **CNA has no plan** to win a contract at LAMC

CNA at Sutter North: Sound Familiar?

Hospitals in Negotiations	Years Without a Contract	Failed Strikes
Sutter Santa Rosa Regional Hospital Mills-Peninsula Health Services Sutter Auburn Faith Hospital Sutter Roseville Medical Center Sutter Tracy Community Hospital	3	5

The Press Democrat

“[Santa Rosa Nurses] President Sue Gadbois said the strike follows about three years of on-and-off negotiations since the expiration of the last labor contract. Next week’s strike would be the fifth time [Santa Rosa] Memorial nurses walked off the job during that time.”

—*Santa Rosa Press Democrat*
April 20, 2015