

# WE VOTED YES!



## FOR OUR STRONG NEW CONTRACT

**CVRNA BARGAINING UPDATE #8**

**JANUARY 30, 2024**

Today, we voted overwhelmingly to approve our new three-year contract, which our bargaining team negotiated over months of hard negotiations, guided by member input and with crucial member support.

We made some huge gains with this contract, including:

- Established a new wage grid that is competitive within our community to help retain and recruit nurses, with step movement in all three years of the contract.
- Added a new 20-year step to the grid.
- Won guaranteed minimum Across-the-Board (ATB) increases for everyone totaling 15.08% over three years.
- Total increases for Chino Valley RNs will average 18.94% over three years and reach as high as 28.10%.
- Increased new hire per diem wage rates.
- Increased relief charge nurse differential.
- Increased preceptor differential.
- Increased float differential.
- Increased standby/callback pay.
- Increased bereavement leave to five (5) days – 3 paid days and 2 days unpaid or RN can use vacation hours.
- One time contract ratification bonus of \$300 for full-time RNs and \$150 for part-time RNs.

This contract was a huge achievement. We can all be proud of our bargaining team and our work together.