

THE TIME IS NOW

to move forward with UNAC/UHCP



We deserve a union that gives us a voice: UNAC/UHCP

I was on the NUHW town hall meeting on June 4 and heard many lies and misleading statements by NUHW leadership. I asked Sal Roselli, NUHW president, about new hires. NUHW is trying to exclude anyone hired after April 18, 2020, the cutoff hire date for our first election to decertify NUHW and join UNAC/UHCP. There is absolutely no reason to prevent our newest coworkers from exercising their right to vote. These are people who have worked through the pandemic, paid union dues, participated in strikes, and who deserve the right to vote for the union that represents them.

We have the right to a fair election to select the union we want to represent us. More than two years ago, we voted with a clear majority for UNAC/UHCP as our union. Since then, NUHW has trapped us, doing everything they can think of to silence our votes.

Well, the time is now to clearly make our voices heard. It's time to vote to select UNAC/UHCP as our union and have true representation. We need to speak for all the new hires who are being silenced by NUHW. **Once we are members of UNAC/UHCP, we will all have a voice. No one will be left behind.**

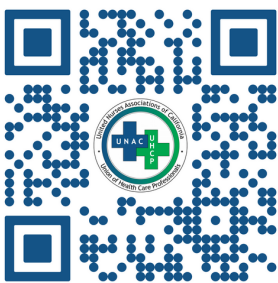


Linda Stuart, SLP



Take the pledge to vote UNAC/UHCP

Go to unacuhcp.org/hcp-card or scan the QR code below.



I'M VOTING UNAC/UHCP

Why doesn't NUHW want newer healthcare pros to vote?

NUHW Legal Counsel

NUHW believes the voter list should be based upon employees employed as of the payroll ending April 18, 2020.

NUHW wants to block those hired after April 2020 from voting. The three other parties to the election all agree current employees should be allowed to vote.

From: Jun Lim
Sent: Friday, June 3, 2022 4:25 PM
To: Latika Malkani; Shin-Donner, Lucia

Subject: RE: 21-RD-258174 Reschedule Southern California Permanente Medical Group and Kaiser Foundation Hospitals

Ms. Malkani:

I believe NUHW and UNAC/UHCP has the same ultimate goal: to move forward with the mail ballot election as soon as possible. However, NUHW's position to move forward with the mail ballot election under the terms of the Stipulated Election Agreement means that NUHW believes the voter list should be based upon employees employed as of the payroll ending April 18, 2020. This requires the Employer to pull the payroll records from two-plus years ago and strike out the employees who are no longer employed—and as we know based upon healthcare employment statistics, many names will be removed. If NUHW's goal is to move forward as quickly as possible, NUHW should agree to a more-current payroll record to use for the eligibility list. Not only would this list reflect all the new and current employees who may not have been employed as of April 2020, but it would also be a quick production on the Employer's part since it does not require any amendments and the list is readily available. Would NUHW agree to an updated voter eligibility list?

Thank you,

Jun Lim
Legal Counsel | UNAC/UHCP



We can't afford another contract with NUHW. Let's move on with UNAC/UHCP.