

# St Francis Nurses

Protecting Our Patients · Profession · Family



## Bargaining Update #2 Sept. 6, 2017



Over our second two-day bargaining session, the union presented 19 proposals to management to improve working conditions for nurses and protect patient care, including:

- Anti-harassment/discrimination language
- Just culture language expansion
- Transfer language
- Break and meal period relief
- Jury duty
- Education reimbursement
- Information breach language
- Preceptor differential

Management submitted their formal proposal regarding their new EPO health insurance plan. The bargaining team continues to evaluate this proposal, ensuring our due diligence to protect the health benefits of all our members.

We reached three tentative agreements (TAs) with management on job postings and vacancies, new and revised job classifications, and recognition of the union.



**Next Bargaining Date:**  
**September 19, 10am–4pm**  
**Long Beach Airport Marriott**