Bargaining Update #2

On the evening of April 29, 2024, we met virtually with SRSMG management representatives over Microsoft Teams. We continued making new proposals and having meaningful dialog.

SAVE THE DATE: May 23, 2024, 6:30pm – SRS APP Town Hall
We have planned a virtual Town Hall to provide information on bargaining and answer questions. At this Town Hall, we will also give other important updates.
Join the Town Hall here: https://us02web.zoom.us/j/89461009942

Summary of Bargaining Session #2 Proposals:

We proposed to management the following:

- **Article 1b - Successorship**: We proposed that in the event the facilities are sold or if a change in ownership occurs, health care professionals would keep their jobs and the new employer would maintain our union contract standards. This helps protect jobs and our futures.
- **Article 5 - Union Membership**: We proposed that everyone pays their fair share and does their part in a "union shop." Nearly everyone agrees that we need fair raises, a voice on the job, and safe staffing. How do we get there? Only through high union membership. Working together as a group allows us to have power, and to do better than we would as individuals. That's why union members earn more than non-union members. And that's why contracts with a union shop are in the best position to bargain good contracts. When management sits down to bargain with your bargaining team, they know exactly how many APPs are members of the union and how many are not. With high membership, we bargain from a position of power. By prioritizing a union shop, we are sending a message that we are serious about having the strongest possible voice.
- **Article 6a - Lactation Accommodations**: We proposed enforceable rights and spelled out conditions for our colleagues who are breastfeeding.
- **Article 19 - Medical Malpractice Insurance**: We proposed providing comprehensive medical malpractice insurance coverage for APPs.

We reached tentative agreement (TA) on the following proposal:

- **Article 6 - Non-Discrimination:** to prohibit discrimination and harassment against employees.

Have a question?

Please contact srsunited@unacuhcp.org.