



UNAC/UHCP

United Nurses Associations of California/Union of Health Care Professionals
UNAC/UHCP is affiliated with NUHHCE, AFSCME and the AFL-CIO

955 Overland Court, Suite 150, San Dimas, CA 91773-1718
Telephone: (909) 599-8622 | Fax: (909) 599-8655 | unacuhcp.org

TEN-DAY NOTICE OF INTENT TO STRIKE AND PICKET

August 27, 2025

VIA HAND DELIVERY AND E-MAIL

Mr. Steve Pitocchi
Senior Labor Relations Consultant/ Lead Negotiator
Kaiser Permanente
Northern California Regional Labor Relations
5820 Owens Drive, Building E, 4th Floor
Pleasanton, CA 94588
Email: Steve.pitocchi@kp.org

Dear Steve:

The United Nurses Associations of California/Union of Health Care Professionals, NUHHCE, AFSCME, AFL-CIO ("UNAC/UHCP") hereby notifies you pursuant to Section 8(g) of the National Labor Relations Act, 29 U.S.C. § 158(g), that we will be conducting a one-day strike of The Permanente Medical Group d/b/a Kaiser Permanente (the "Employer") by and on behalf of all bargaining unit members of UNAC/UHCP's affiliated chapter, United Nurse Anesthetist of Northern California ("UNANC"), starting at 7:00 a.m. Pacific Daylight Time ("PDT") on September 8, 2025, and ending at 7:00 a.m. PDT on September 9, 2025, with an unconditional offer to return to work.

The strike will commence at 7:00 a.m. PDT on September 8, 2025, by all bargaining unit members represented by UNANC who work for the Employer at all Northern California hospitals and medical offices.

In addition to the strike, picketing will be conducted at the following locations commencing at 7 a.m. PDT on September 8, 2025, and will conclude at approximately 7:00 p.m. PDT on September 8, 2025:

Kaiser Permanente
Roseville Medical Center and Medical Office Buildings located at 1600, 1640, and 1660 Eureka Road, Roseville, CA 95661.

Kaiser Permanente
Oakland Medical Center
3600 & 3701 Broadway, Oakland, CA 94611



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Please contact me if you have any questions about this matter or if you consider this notice deficient in any respect. Thank you.

Very Truly Yours,

Brian Mason

Representation Director

UNAC/UHCP, NUHHCE, AFSCME, AFL-CIO,

cc:

Federal Mediation and Conciliation Service, email at F7Notice@fmcs.gov; and certified, overnight mail to:

NOTICE PROCESSING UNIT
Federal Mediation and Conciliation Service
250 E St. SW, Washington, DC 20219
Washington, DC 20427