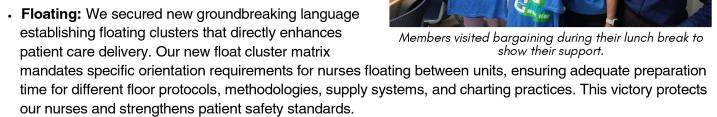
## **BARGAINING UPDATE #2:**

August 19, 2025

# **Building Momentum** in Contract Talks

We are moving forward in contract negotiations. On Tuesday, August 19, we met with management and **won 9 Tentative Agreements (TAs)**:



- Bereavement: We secured bereavement leave protections, guaranteeing members up to 5 work days of leave—3 paid and 2 additional unpaid days. We also expanded these critical protections to per diem employees, who now have 5 days of unpaid leave.
- Contract Momentum: We are advancing decisively in negotiations, securing tentative agreements on 7
  additional contract provisions that preserve all current language without concessions. These locked-in TAs
  cover: Management Rights, Entire Agreement, Letter of Agreement—Extended Illness Program Agreement,
  Letter of Agreement—Required Hospital Education, Appendix A—Specialty Nurses, Appendix B—Per Diem,
  and Appendix C—Weekend Bonus.

### **WEAR BLUE!**

Wear your UNAC/UHCP T-shirt (if you are not working) or blue scrubs (if you are working) on the days we have contract negotiations. Show management we're engaged and united!

#### Next Bargaining Session: Thursday, August 28 at the Library





Thank you to all the members who joined negotiations on 8/19 during their breaks.

We welcome members to observe negotiations during non-work times. Negotiations take place from 9 a.m. to 5 p.m.



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