

Sharp Chula Vista Professionals nited

BARGAINING UPDATE #9

September 9, 2025



Economic Proposals Presented

On Saturday, September 6, 2025, our bargaining team, backed by strong support from our bargaining unit, presented our economic proposals to management. Key aspects of our proposal include:

- Establishing market-competitive wage rates for all classifications
- Guaranteed wage increases for the term of the contract
- A ratification bonus, differential and preceptor pay



Our economic proposal seeks industry-leading wages to help every SCV professional dealing with San Diego's high cost of living. Fair wages allow our members to devote our full attention and efforts to providing top-notch patient care.”

– Andre Gatewood, SLP, bargaining team member

On Saturday, we submitted **thirteen (13) proposals** to management, while the employer presented **zero (0)**. We deserve better. We expect Sharp to bargain in good faith so that we can move forward to reach a first contract.



UPCOMING BARGAINING DATES

Wear your UNAC/UHCP T-shirt or a blue T-shirt on the days we have contract negotiations.

Wednesday, September 17

Wednesday, September 24



If you have questions or concerns, please reach out to a bargaining team member or email ProfessionalsUnited@unacuhcp.org. Find bargaining updates at unacuhcp.org/2025-bargaining.