

KNOW BEFORE YOU GO

Negotiations have stalled because Kaiser management has refused to return to the bargaining table. In response, we have called a strike to demand that Kaiser negotiate in good faith to reach a fair contract—one that protects patients, ensures fair wages and economic security, and upholds respect and dignity for nurses and health care professionals. **Our strength lies in our unity and our commitment to quality patient care.**



THE BASICS

Here's what you need to know.

WHO: All UNAC/UHCP members covered by the 10-day notice to strike—including all new hires, or on probation, or employed under a work visa—are protected under federal law when participating in a strike.

WHAT: An unfair labor practice (ULP) strike with our picket line at Kaiser Moanalua led by Certified Registered Nurse Anesthetists, Pharmacists, Occupational Therapists, Speech Language Pathologists, and Physical Therapists advocating for safe staffing and quality patient care.

WHEN: ULP strike (withhold your labor, do not go to work) starts 7:00 AM on Monday, 1/26/2026.

WHERE: Join us on the picket line at 3288 Moanalua Rd, Honolulu, HI 96819

BE PART OF THE THE LARGEST STRIKE OF REGISTERED NURSES AND HEALTH CARE PROFESSIONALS THIS YEAR!

SIGN UP FOR A PICKET SHIFT

Invite your family and friends to show power and unity on the picket line! Scan the QR code or visit unacuhcp.org/ready to sign up and see the latest information, including picket line locations and schedules.



SOCIAL MEDIA

Show our power! Post your strike ready and picket line photos and videos on your social media accounts. Tag @unacuhcp in your posts. Our hashtags are #UNACUHCP and #TogetherWeWin.

ULP STRIKE LINE: KNOW BEFORE YOU GO (Continued)

PARKING/TRANSPORTATION

If you are working the evening shift of January 25 and your shift extends into the 0700 strike start, we recommend that you carpool to work or park offsite. You may use your usual parking on campus and be ready to move your car after shift.

Kaiser Moanalua

- Plenty of street parking available in the surrounding neighborhood along Ala Aolani st (yellow highlight on map).
- Members are encouraged to carpool or have friends/family drop you off and pick you up.
- Bus routes: Bus routes 53, 54, and 302 bus stop at the corner of Moanalua Rd. & Ala Napunani St.



RESTROOMS

Arrangements will be made at each picket line to have access to portable toilets and/or community restrooms.

WHAT TO WEAR

Wear your UNAC/UHCP apparel, but don't forget to include comfortable clothing and shoes. Bring a hat, sunscreen, umbrella or poncho and anything else you might need to stay comfortable.

Weather conditions are expected to be high (70-75 degs) with the moderate likelihood of rain early in the week.

FOOD AND BEVERAGES

Snacks and water stations will be available at the picket locations. We encourage members to potluck or donate to the line, if able. Please plan accordingly.

SEE YOU ON THE PICKET LINES STARTING 0700 ON JANUARY 26, 2026!

