

KNOW BEFORE YOU GO

Negotiations have stalled because Kaiser management has refused to return to the bargaining table. In response, we have called a strike to demand that Kaiser negotiate in good faith to reach a fair contract—one that protects patients, ensures fair wages and economic security, and upholds respect and dignity for nurses and health care professionals. **Our strength lies in our unity and our commitment to quality patient care.**



THE BASICS

Here's what you need to know.

WHO: All UNAC/UHCP members covered by the 10-day notice to strike—including all new hires, or on probation, or employed under a work visa—are protected under federal law when participating in a strike.

WHAT: An unfair labor practice (ULP) strike with picket lines at Kaiser Riverside advocating for safe staffing and quality care.

WHEN: ULP strike (withhold your labor, do not go to work) starts 7:00 AM on Monday, 1/26/2026.

WHERE: Join us on the picket line at Kaiser Riverside Medical Center
10800 Magnolia Ave.
Riverside, CA 92505

BE PART OF THE THE LARGEST STRIKE OF REGISTERED NURSES AND HEALTH CARE PROFESSIONALS THIS YEAR!

SIGN UP FOR A PICKET SHIFT

Invite your family and friends to show power and unity on the picket line! Scan the QR code or visit unacuhcp.org/ready to sign up and see the latest information, including picket line locations and schedules.



SOCIAL MEDIA

Show our power! Post your strike ready and picket line photos and videos on your social media accounts. Tag @unacuhcp in your posts. Our hashtags are #UNACUHCP and #TogetherWeWin.

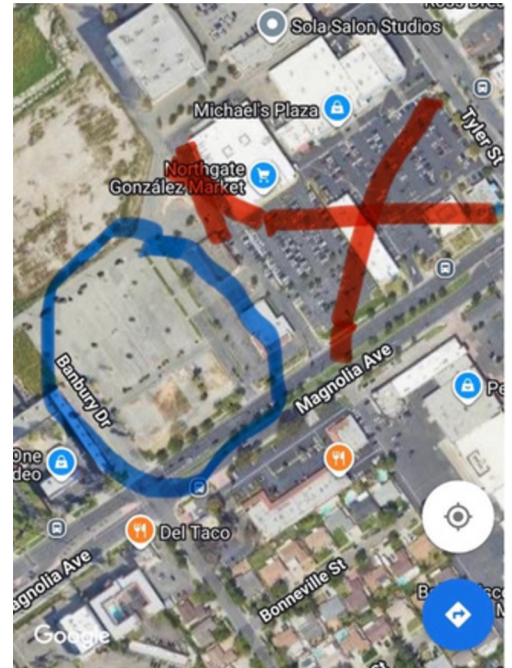
ULP STRIKE LINE: KNOW BEFORE YOU GO (Continued)

Kaiser Riverside Parking:

Parking is available at 10477 Magnolia (between Banbury and Discount Medical Equipment). Look for signs or balloons!

Please DO NOT PARK IN THE PARKING LOT FOR (e.g., areas marked by red “x” in map): Discount Medical Equipment, The Camp Transformation, Blaze Pizza, McDonald’s, LA Fitness or any local business. Local residential parking may be available but please be aware of posted street signs and sweeping schedules.

- Public transportation, carpooling, and rideshare are strongly encouraged.
- We will not have a shuttle. Please drop off members with ambulatory issues at the picket line before parking. If you need assistance with transportation to or from the parking lot due to a medical restriction, please contact your affiliate officers or staff representative(s).



RESTROOMS: UNAC/UHCP members will have access to portable toilets behind Pep Boys at 10831 Magnolia Ave, Riverside, CA 92505.

WHAT TO WEAR

Wear your UNAC/UHCP apparel, but don't forget to include comfortable clothing and shoes. Bring a hat, sunscreen, umbrella, a bottle of water, and anything else you might need to stay comfortable. Bring a folding chair if needed. Please check the weather forecast to prepare accordingly.

FOOD AND BEVERAGES

Snacks, coffee and water stations will be available at the picket locations. We encourage members to potluck or donate to the line, if able. Please plan accordingly.

SEE YOU ON THE PICKET LINES STARTING 0700 ON JANUARY 26, 2026!

