

KNOW BEFORE YOU GO

Negotiations have stalled because Kaiser management has refused to return to the bargaining table. In response, we have called a strike to demand that Kaiser negotiate in good faith to reach a fair contract—one that protects patients, ensures fair wages and economic security, and upholds respect and dignity for nurses and health care professionals.

Our strength lies in our unity and our commitment to quality patient care.



THE BASICS

Here's what you need to know.

WHO: All UNAC/UHCP members covered by the 10-day notice to strike—including all new hires, or on probation, or employed under a work visa—are protected under federal law when participating in a strike.

WHAT: An unfair labor practice (ULP) strike with picket lines at Kaiser Roseville, Oakland, and Santa Clara Medical Centers led by Certified Registered Nurse Anesthetists, Certified Nurse Midwives, Physician Associates, Acupuncturists, Speech Language Pathologists, Occupational Therapists, and Physical Therapists advocating for safe staffing and quality care.

WHEN: ULP Strike (withhold your labor, do not go to work) starts Monday, January 26, 2026 at 0700. See schedule on next page and stay tuned for picket schedule updates.

WHERE: Kaiser Santa Clara Medical Center, 700 Lawrence Expy, Santa Clara, CA 95051

BE PART OF THE THE LARGEST STRIKE OF REGISTERED NURSES AND HEALTH CARE PROFESSIONALS THIS YEAR!

SIGN UP FOR A PICKET SHIFT

Invite your family and friends to show power and unity on the picket line! Scan the QR code or visit unacuhcp.org/ready to sign up and see the latest information, including picket line locations and schedules.



SOCIAL MEDIA

Show our power! Post your strike ready and picket line photos and videos on your social media accounts. Tag @unacuhcp in your posts. Our hashtags are #UNACUHCP and #TogetherWeWin.

STRIKE: KNOW BEFORE YOU GO, Continued

PICKET SCHEDULE FOR WEEK OF 1/26/2026

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------------------|---|---|---|----------------------------|------------------------------|--------------------------|
| Day Before Strike! | 26th Oakland Roseville Santa Clara 7am-12pm | 27th Oakland Roseville Santa Clara 7am-12pm | 28th Oakland Roseville Santa Clara 7am-12pm | 29th Oakland 9am-1pm | 30th Roseville 9am-1pm | 31st No Active picket |

Following week schedule and registration to be released at later time.

PARKING

There is plenty of high quality street parking in the green areas. If you choose to park in the shopping center across the street we recommend patronizing local businesses.

RESTROOMS

There is an excellent community bathroom in Westwood Oaks Park (5 - 10 min walk). Also, McDonalds and Jack-in-the-box have unlocked bathrooms.

WHAT TO WEAR

Wear your UNAC/UHCP apparel, but don't forget to include comfortable clothing and shoes. Bring a hat, sunscreen, umbrella, a bottle of water, and anything else you might need to stay comfortable. Bring a folding chair if needed. Please check the weather forecast to prepare accordingly.

FOOD AND BEVERAGES

Snacks and water stations will be available at the picket locations. We encourage members to potluck or donate to the line, if able. Please plan accordingly.



SEE YOU ON THE PICKET LINES STARTING 0700 ON JANUARY 26, 2026!

