



Picket Chants

## UNAC/UHCP Picket Chants

### How to use:

- **Call** = leader line • **Response** = group line
- Use brackets [ ] for swaps (Kaiser / employer, nurses / HCPs / workers, location, etc.)
- Keep it loud, simple, and repeatable.

---

## 1) Fair Contract — Now

**Call:** What do we want?

**Response:** A contract!

**Call:** When do we want it?

**Response:** NOW! (*repeat*)

### Optional add-on:

**Call:** Do we want it a month from now?

**Response:** NO!

**Call:** When do we want it?

**Response:** NOW!

**Call:** And if we don't get it...

**Response:** SHUT IT DOWN! (*repeat*)

---

## 2) When We Fight



Picket Chants

**Call:** When we fight!

**Response:** We win! (*repeat*)

---

### 3) One Day Longer

**Call:** One day longer!

**Response:** One day stronger! (*repeat*)

---

### 4) Who's Got the Power?

**Call:** Who's got the power?

**Response:** We got the power!

**Call:** What kind of power?

**Response:** UNION POWER! (*repeat*)

---

### 5) Union / Power

**Call:** When I say UNION, you say POWER!

**Call:** UNION!

**Response:** POWER!

**Call:** UNION!

**Response:** POWER!



## 6) Stand Up, Fight Back

**Call:** When [nurses / HCPs / workers] are under attack, what do we do?

**Response:** STAND UP, FIGHT BACK! (*repeat*)

**Alt:**

**Call:** Livable wage is under attack—what do we do?

**Response:** STAND UP, FIGHT BACK!

**Alt:**

**Call:** When health care workers' hospitals are under attack, what do we do?

**Response:** STAND UP, FIGHT BACK!

---

## 7) Hey Hey / Ho Ho (Greed)

**Call:** Hey hey! Ho ho!

**Response:** This [Kaiser's / management's] corporate greed has got to go! (*repeat*)

**Alt (staffing):**

**Call:** Hey hey! Ho ho!

**Response:** Unsafe staffing has got to go!



Picket Chants

## Alt (ULPs):

**Call:** Hey hey! Ho ho!

**Response:** These ULPs have got to go!

---

## Short, Punchy Chants (No Response Needed)

### 8) Exploitation / Fair Pay

Exploitation ain't the way—

**[Nurses / HCPs] want fair pay! (repeat)**

---

### 9) [Kaiser] Do What's Right

[Kaiser], [Kaiser], do what's right—

If you don't, we'll continue this fight! (repeat)

---

### 10) Ready to Fight?

Are we ready to fight?

**DAMN/DARN RIGHT! (repeat)**

---

### 11) Injury to One



Picket Chants

An injury to one is an injury to all—  
A win for one is a win for all! (*repeat*)

---

## 12) Ain't No Power (Classic)

Ain't no power like the power of the UNION,  
'Cause the power of the UNION don't stop!

**SAY WHAT?** (*then repeat*)

---

## 13) Pay Us Like You Should

Hey [Kaiser]! You're no good—  
Pay your [nurses / HCPs / employees] like you should! (*repeat*)

---

## 14) Executives Attitude

[Kaiser] executives, rich and rude—  
We don't like your attitude! (*repeat*)

---

## 15) Negotiate Count-Off

1-2-3-4 — **We won't take this anymore!**  
5-6-7-8 — **[Kaiser], negotiate!** (*repeat*)



## **16) United / Divided**

[Nurses / HCPs / Alliance] united—  
We'll never be divided! (*repeat*)

---

## **17) Up With / Down With**

Up up with the workers — **Yeah, yeah!**  
Down down with the bosses — **Boo, boo!** (*or “boom, boom”*)

---

## **18) Can't Hide**

[Kaiser], [Kaiser], you can't hide—  
We can see your greedy side! (*repeat*)

---

## **19) Management Won't Divide**

Management's tactics won't divide—  
Health care workers side by side! (*repeat*)

---

## **Longer Group Chants / Songs**



## 20) “Everywhere We Go” (Full Version)

**Call:** Everywhere we go

**Response:** Everywhere we go

**Call:** People wanna know

**Response:** People wanna know

**Call:** Who we are

**Response:** Who we are

**Call:** So we tell them

**Response:** So we tell them

**Call:** We are the union

**Response:** We are the union

**Call:** The mighty mighty union

**Response:** The mighty mighty union

**Call:** Fighting for justice

**Response:** Fighting for justice

**Call:** Fighting for respect

**Response:** Fighting for respect

**Call:** Fighting for our patients

**Response:** Fighting for our patients

**Short alt ending:** “Fighting for staffing / and a fair contract!”



## 21) Sing-Song Verse (Leader-Group Style)

I don't know what you've been told,  
But [Kaiser]'s pockets are lined with gold.  
Lies and tricks will not divide,  
Health care workers side by side.  
I don't know what you've been told,  
But health care workers are standing bold.  
For our patients we will fight,  
Every day and every night.  
There's one thing that's clear to me—  
We march today in unity!

---

## 22) Riverside / Union Town (Location Swap)

On strike — (**Shut 'em down!**)  
(**[Riverside] is a union town!**)  
Fists up, stethoscopes down —  
(**[Riverside] is a union town!**)  
(*Swap [Riverside] for your city.*)

---



Picket Chants

## 23) “Don’t Cross That Picket Line” (Chant Hook)

(To the tune of “Don’t Drop That Thun Thun”)

Don’t cross that picket line — **Heyyy**

**Don’t cross that picket line!** (repeat)

---

## 24) We’re Fired Up

**Call:** We’re fired up!

**Response:** We won’t take it no more! (or “can’t take it no more!”)

---

## Regional / Location-Specific (Swap Region)

Use **[N-CAL / S-CAL / Hawaii / your region]**

## 25) Strong and Standing Tall

**[Region]** strong and standing tall—

Fair contracts means health for ALL!

## 26) Safe Staffing Key

**[Region]** needs us, can’t you see?

Safe staffing is the key!

## 27) We Serve You



Picket Chants

We serve **[Region]** and we serve you—  
Fair conditions are overdue!

## **28) Union Strong, Here to Stay**

Union strong and here to stay—  
We're here for **[Region]** every day!  
[Kaiser], [Kaiser], treat us right!  
We're here to stand, we're here to fight!

---

## **29) We Care, We Heal**

We care, we heal, we do what's right!  
We won't back down from this fight.  
Fair pay, safe staffing, every day—  
[Kaiser], listen to what we say!  
It's time for [Kaiser] to step up too,  
And show respect for what we do!