



KNOW OUR CONTRACT, KNOW OUR POWER

UNAC/UHCP KPASCO CONTRACT: ODs



Did You
KNOW?

DIFFERENTIALS & PER-DIEM COMMITMENT

Your Contract is Now in Effect

QUALIFIED BILINGUAL PROGRAM & DIFFERENTIAL



KPASCO members who pass the QBS II certification exam may qualify for a \$0.55/hour differential.

WORK IN MULTIPLE LOCATIONS DIFFERENTIAL



Full-time and part-time ODs may receive a \$2/hour differential when working outside their home location.

MINIMUM PER-DIEM COMMITMENT

3 Shifts
per month

1 Saturday
per month

Hard-to-Fill
1 day in Q1-Q3

Q4 Update
2 hard-to-fill days

CHANGES FROM PREVIOUS CONTRACT



4 Total Shifts
per year



4 Saturdays
per year



1 Hard-to-fill day
in Q4

Your commitment is to offer availability. If management chooses not to schedule you, you have still met your monthly per-diem commitment.



WHAT TO DO

- If you are not QBS II certified, follow KP policy and use Vital Voice or the Language Line. If management pushes back, document the issue and notify your steward or officer.
- If you work outside your home location, prepare now by locating your original job posting and tracking where and when you work. The differential goes into effect this fall.
- Submit your monthly availability and keep a record. Your obligation is to offer availability; if management does not schedule you, you have still met your per diem commitment.

