



KNOW OUR CONTRACT, KNOW OUR POWER

UNAC/UHCP KPCSP CONTRACT:
CNM, WOCN, CNS, ICDNS



**Did You
KNOW?**

SHIFT DIFFERENTIALS

Your Contract is Now in Effect

KEY CHANGE

Evening and night shift differentials increased, providing additional compensation for members working nontraditional hours or hard-to-fill shifts.

UPDATED DIFFERENTIALS

- Evening shift differential: \$2.75/hr -> \$3.00/hr.
- Night shift differential: \$4.50/hr -> \$6.50/hr.
- A \$2/hr night increase is approximately \$4,000 more per year for a full-time employee.



WHAT TO DO

- 1 Review your paycheck to confirm the correct differential is being applied.
- 2 Flag any pay issues as soon as possible.
- 3 Contact your KPCSP steward, union officer, or UNAC/UHCP representative with questions.

Questions? Please reach out to your UNAC/UHCP representative or visit memberlink.unacuhcp.org.

