



KNOW OUR CONTRACT, KNOW OUR POWER

Your Contract is Now in Effect

UNAC/UHCP Blue Book Contract:
KP SCAL RNs, NPs, PAs



Did You
KNOW?

YOUR RIGHTS: BEREAVEMENT LEAVE

Your new contract improves bereavement leave so you have more time to grieve and attend services for your loved ones, no matter where you need to travel.

**NEW
CONTRACT**



Old Contract
3 Days

Local Services

(under 300 miles)

3 Days Paid

+ may request up to 2 additional days, using vacation, life balance days, or unpaid.

= up to 5 days

Traveling Services

(over 300 miles one-way)

For deaths requiring long-distance travel

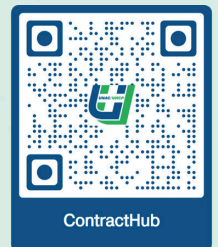
5 Days Paid

- Bereavement leave may be divided and does not need to be taken on consecutive days.
- Employer may also authorize additional time off at their discretion.

Expansion of Immediate Family Members Covered:

- Spouse or domestic partner
- Child, stepchild, child-in-law
- Sibling, stepsibling, sibling-in-law
- Parent, stepparent, parent-in-law
- Grandparent, step-grandparent
- Grandchildren
- *In loco parentis*
- Legal ward/guardian
- Foster/adopted child
- Relative living in the same household

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informational
video.



ContractHub

WHAT TO DO

1. Notify your manager as soon as possible when you experience a loss.
2. Request bereavement leave in writing and specify the relationship to the deceased.
3. Contact your UNAC/UHCP union representative if your request is denied.

