



KNOW OUR CONTRACT, KNOW OUR POWER

Your Contract is Now in Effect

UNAC/UHCP Blue Book Contract:
KP SCAL RNs, NPs, PAs



**Did You
KNOW?**

NEW OPPORTUNITIES FOR QUALIFIED APPS

A new side letter of agreement lets qualified APPs pick up extra shifts in other departments when staffing needs exist — improving patient care and staffing flexibility while keeping your home assignment, clinical specialties, and licenses protected.

**More
Opportunities**

**More Ways to Use
Your Expertise**

**Always
Voluntary**

KEY PROTECTIONS

Your Home Department Comes First

Additional shifts cannot interfere with your regular schedule.

No permanent reassignment

Volunteering does not change your regular assignment.

Supplement Staffing

This program cannot replace permanent positions or needed hiring.

HOW ARE ADDITIONAL SHIFTS OFFERED? Management must follow this order:

1

Offer shifts to qualified APNs and PAs within the home department.

2

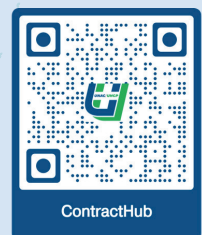
Offer shifts to qualified volunteers elsewhere within the local affiliate.

3

If no volunteers are available, opportunities may be extended to other Blue Book affiliates.

WHAT TO DO

1. Volunteer if you're interested in additional shifts being offered.
2. Contact your UNAC/UHCP union representative if you feel pressured to volunteer, are permanently reassigned, management does not follow the contractual order for offering shifts, or management uses the program instead of hiring needed staff.



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