

IT'S NOT OVER

SFRNA BARGAINING UPDATE #12

OCTOBER 13, 2023



Staying Strong at the Table and Loud Outside

The bargaining team stayed strong at the table in the first talks with management since the beginning of our five-day joint ULP strike with SEIU-UHW members. Many issues remain on the table to fix staffing and improve patient care. The federal mediator was present at Thursday's bargaining session.

Management's counter proposals continued to be disappointing with little to no movement. Management negotiators omitted language, and rejected language that they had previously agreed to. The federal mediator intervened, and an agreement was reached to date and initial individual paragraphs as we reach consensus to indicate tentative agreement.

Five Days on the Line

Hundreds of UNAC/UHCP and SEIU-UHW members have gathered each day outside St. Francis Medical Center in a 5-day walk-out that garnered community support, labor unity. Each day our members spoke out to the press and the elected leaders about how Prime Healthcare. Prime, which owns St. Francis and hospitals in 14 states, continues to ensure bad luck for patients with chronic understaffing. The final day, October 13, features a spooky picket line with costumes highlighting Prime's scary practices.

PLAN TO RETURN TO YOUR SCHEDULED SHIFTS ON OCTOBER 14

- Everyone should remain on strike Friday day and night shift and standby/call: Do not work on Friday, October 13.
- Report to your scheduled shift as of 0700 on Saturday, October 14.
- Resume scheduled standby/call as of 0700 on Saturday, October 14.
- Sandi Marques will be on-site Saturday, October 14, until 0800. Please text 909-344-0921 should you require assistance.