

STAND STRONG

SFRNA BARGAINING UPDATE #13

OCTOBER 18, 2023



THE FIGHT CONTINUES

The Fight Moves from the Strike Line back to the Bargaining Table

Yesterday management effectively reduced their wage offer. Their previous proposal would have moved everyone onto the right seniority step on the wage grid with a 2% across-the-board raise. Their latest proposal raises the ATB to 3% but eliminates the wage grid movement--effectively reducing the proposed wage for most or all RNs.

Expanded RN Committee

We did win a tentative agreement to expand the scope of the Registered Nurse Committee, which under the TA will be able to discuss workload issues, IT and technology, and new processes.

A federal mediator was present for negotiations yesterday and helpful in getting us to the tentative agreement and navigate through open issues in bargaining.

Getting to the Bottom of Corporate Nurses

We confronted management over the presence of corporate nurses employed by Prime during the strike, who are not registry and not in our bargaining unit. Management was evasive, but we're pursuing answers.

"It's really sad and heartbreaking that the company has no interest in any form or shape to retain and maintain staff in our facility and that they're okay with our revolving door. I grew up here and the company seems to not be interested in taking good care of the community. But we're going to continue to fight for our community."

**-ALICIA AMBRIZ, SFRNA
SECRETARY, TO PRIME'S
BARGAINING TEAM
YESTERDAY**

**GENERAL MEMBERSHIP MEETING: MONDAY, OCTOBER 23
CELEBRATE OUR HISTORIC STRIKE + BARGAINING UPDATES!**

Virtual Zoom Meeting: 0830-0930 & 2030-2130 | Meeting ID: 815 3785 4984 | Passcode: 220652