

OOR/TC 3 minutes for tele

UNIT: ED

DATE: 12/5/22

SHIFT: 1900 - 0730



Fax to: 714-970-5133



UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED DEC 20 2022

Part I

Angel Morales LVN
Alfredo Silva LVN
Miguel Murata RN

Nurse/s Employed at: Saint Francis Medical Center
Jada Pinkney RN Pershay Williams LVN
hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (# of pts per nurse) 5:1 Tele
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) 57 patient
No breaker No breaks.
ADMITTED PATIENTS IN TC.

Part III

#Beds/Pt's: _____ Census of Unit: _____ Acuity: High Average Low Clerk: Yes No

Part IV

	Shift	
	Regular	Float/Casual
RN		
LVN		
Aide		
Registry		

Staffing
 No Charge Nurse

Tele Admits in TC 3 minutes

Part V

NOTIFICATION: notified supervisor/other: _____ NAME/TITLE: _____ DATE/TIME: _____
supervisor response: _____

Part VI

Comments / Additional Information: Not enough staffing for the assignment

MICU/ICU/CCU/CARDIAC MONIT.

UNIT: ER

DATE: 12/5/2022

SHIFT: NIGHT



Fax to: 714-970-5133



UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED DEC 20 2022

Part I

Donna Encianey
LINDA MURPHY RN
JESSICA ROSAS RN
VANESSA RUIZ RN

Nurse/s Employed at: Saint Francis Medical Center
TIFFANY NGUYEN RN PATRICIA CAPATI RN

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

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- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) 4:1 to 1:4
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) NO BREAKER
STAFF DID NOT GET BREAKS
SHORT STAFF
NO BREAKER, ONLY A TRAUMA NURSE

NO MICN / NO CODE AVAIL
DUE TO STAFFING

Part III

#Beds/Pt's: _____ Census of Unit _____ Acuity: High Average Low Clerk: Yes No

Part IV

	Shift	
	Regular	Float/Casual
RN		
LVN		
Aide		
Registry		

Staffing
 No Charge Nurse

Fele Admits in team - 5 monitors

Part V

Notification: EUZABETH ARGENTA 12/5/2022 1915
Notified supervisor/other: _____ DATE: _____
Supervisor response: _____

Part VI

Comments / Additional Information: _____

OOOR

UNIT: ER

SHIFT: night



DATE: 12/5/22

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

E-MAILED DEC 20 2022



STAFFING OBJECTIONS

Part I

Nichole Cabrera

Nurse/s Employed at: **Saint Francis Medical Center**

RN

RN

RN

RN

RN

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

I was not trained or experienced in area assigned.

I was not given adequate staff for acuity (short staffed).

The unit was staffed with excessive registry.

New Patients were transferred or admitted to unit without adequate staff.

I was given an assignment which posed a potential threat to the health and safety of my patients.

I was involuntarily forced to work beyond my scheduled hours.

Increase acuity patients without adjustment to assignment.

Inadequate support staff to allow safe quality care.

LVN coverage causing OOR.

Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)

Breaker flexed prior to providing break and meal relief to all staff

No breaker

OOR (#of pts per nurse) 4:1 with 1 ICU

MICN with other Assignment (Trauma / Break relief)

Other (please specify) _____

Part III

Beds/Pt's: _____ Census of Unit: _____ Acuity: High Average Low Clerk: Yes No

Part IV

	Shift	
	Regular	Float/Casual
RN		
LVN		
Aide		
Registry		

Staffing

No Charge Nurse

Part V

NOTATION: _____
Notified supervisor/other _____
Supervisor response _____

Part VI

Comments / Additional Information: _____

NO MONITORS FOR TELU Pts.

UNIT: ED

SHIFT: NIGHT



DATE: 12/7/2022

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED DEC 20 2022

5

Part I

HAZZEL WILSON

Nurse/s Employed at: Saint Francis Medical Center

MADELYN NGUYEN

MELISSA DAVID

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

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- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.
- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e. Charge and Monitor Tech., Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (# of pts per nurse)
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify): MULTIPLE TIME ADMITS W/O ADEQUATE EQUIPMENT i.e. MONITORS & STAFF

Part III

#Beds/Pt's: _____ Census of Unit 20+ Acuity: High Average Low Clerk: Yes No
in team care

Part IV

Shift	
	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

ACTION: Notified supervisor/other _____

Supervisor response _____

Comments / Additional Information: _____

UNIT: ED
SHIFT: NIGHT

TO Nancy - tell PB. -



DATE: 12/10/22

inadequate monitors

Fax to 714-970-5133



UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED DEC 20 2022

Part I

HAZEL MONTROU

Nurse/s Employed at: **Saint Francis Medical Center**

DILAN NGUYEN

JESSICA BSAJ

R JADA PINIKEN

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

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- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e. Charge and Monitor Tech.; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (# of pts per nurse) _____
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) > 7 TEL PROMPT

Part III

#Beds/Pt's: _____ Census of Unit _____ Acuity: High Average Low Clerk: Yes No

Part IV

Shift	
	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other _____
Supervisor response _____

Part VI

Comments / Additional information: _____

K2110/MICU/TC-Monitors

UNIT: ER
SHIFT: NIGHT



DATE: 12/10/2022

Fax to: 714-970-5133



UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED DEC 20 2022

Part I

MRS CN MUNOZ
SHARON MUNIZ
MARLENE NGUYEN

Nurse/s Employed at: Saint Francis Medical Center
NICHOLE CABRERA PATRICIA CAPAT
RN RN
hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

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- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

TRAUMA NURSE DYLAN NGUYEN
 LVN coverage causing OOR. NO CHARGE NURSE
 Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
 Breaker flexed prior to providing break and meal relief to all staff
 No breaker
 OOR (# of pts per nurse) 4:1 ER ICU PATIENTS
 MICN with other Assignment (Trauma / Break relief)
 Other (please specify) NO BREAKS PROVIDED TO STAFF
AID MICU / TRAUMA NURSE
CN IN RADIO

MARY LOU WANTED TO KEEP MONIC (ER SAT) OPEN DESPITE

Part III

Beds/Pt's: HOLDING 20-25 ADMITS Census of Unit

Acuity: High Average Low Clerk: Yes No

Part IV

	Shift	
	Regular	Float/Casual
RN		
LVN		
Aide		
Registry		

Staffing

No Charge Nurse

Part V

WITNESSED BY: EVERETT ARMOURA 12/10/2022 1900
NAMES/TITLE DATE/TIME

Supervisor response

Part VI

Comments / Additional information:

MICU/TEU Adnu

UNIT: Emergency
SHIFT: 1900 Night



DATE: 12/11/22 - 12/12/22

Fax to: 714-970-5133



UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED DEC 20 2022

Part I

Hazel Monroy
Stephanie Hughes
Dylan Nguyen

Nurse/s Employed at: Saint Francis Medical Center

Angel Morales LVN

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

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- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
 - Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
 - Breaker flexed prior to providing break and meal relief to all staff
 - No breaker
 - OOR (#of pts per nurse) _____
 - MICN with other Assignment (Trauma / Break relief)
 - Other (please specify) Multiple admissions 19 Teamwork with inadequate staff, lack of staffing no breaker.
- 8 admissions + High Acuity pts.

Part III

Beds/PC's: _____ Census of Unit _____ Acuity: High Average Low Clerk: Yes No

Part IV

Shift	
	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

NOTED: _____
Signed supervisor/other: _____

Supervisor response: _____

Part VI

Comments / Additional Information: _____

oor/micn/

UNIT: ER
SHIFT: NIGHT



DATE: 12/11/2022

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

(X)

STAFFING OBJECTIONS

E-MAILED DEC 20 2022

Part I

Nurse/s Employed at: Saint Francis Medical Center

PATRICIA CAPATI MARLENE NGUYEN

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

Luis Mudge (CN)
JONCE RUIVO
NICKOLE CASABENA
JASA PINKNEY

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will, under protest, attempt to carry out the assignment to the best of my ability.

Part II

DYLAN NGUYEN (CHANGE NAME)
NO GREET NURSE

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for equity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker No MICN
- OOR (# of pts per nurse) 4:1 to 100 patients
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) SHORT STAFFED
NO BREAKS IN STAFF
holding 25 inpatients in ER

Part III

Beds/PT's: _____ Census of Unit: _____ Acuity: High Average Low Clerk: Yes No

Part IV

Shift	Regular/Float Casual	
	Regular	Casual
RN		
LVN		
Aide		
Registry		

Staffing

No Charge Nurse

Part V

WITNESSED BY: EURAZESH ALMENDRA 12/11/2022 1900
Name/Title: _____ Date/Time: _____
Nurse response: _____

Part VI

Comments / Additional Information: _____

UNIT: Emergency Department
 SHIFT: Morning

MICN

DATE: 12/21/2022

Fax to: 714-970-5133



UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
 ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS



Part I
Diego Lopez Nurse/s Employed at: Saint Francis Medical Center 2022

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

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- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) _____
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) _____

Part III

#Beds/Pts: 625-8 & Trauma Census of Unit
 Acuity: High Average Low Clerk: Yes No

Part IV

Shift	
	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other _____ NAME/TITLE _____ DATE/TIME _____

Supervisor response _____ Part VI _____

Comments / Additional Information: We had no Trauma or MICN RN.

Fax to Sandi Marques @714-970-5133 or submit to a SFRNA Officer or Representative

OOR/MICN

UNIT: ER

SHIFT: 7P-7A



DATE: 12/12/2022

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

E-MAILED DEC 22 2022

STAFFING OBJECTIONS

Jenny Choi
Luis Muñoz

AMEL ORTEGA, RN

Part I

Sharon Muniz (CN)

PATRICIA CARATI RN

Sharon Kim, RN

Saint Francis Medical Center

Hazel Ruiz (MICN)

Nurse/s Employed at:

RICHARD RICHARDSON
MELISSA DAVID RN

Madeilyn Nguyen, RN

JILLIE RUBIO (RN)

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

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I was not trained or experienced in area assigned.

LVN coverage causing OOR.

I was not given adequate staff for acuity (short staffed).

Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief) MICN

The unit was staffed with excessive registry.

Breaker flexed prior to providing break and meal relief to all staff

New Patients were transferred or admitted to unit without adequate staff.

No breaker

I was given an assignment which posed a potential threat to the health and safety of my patients.

OOR (# of pts per nurse) TRNG / GNET (1 nurse)

MICN with other Assignment (Trauma / Break relief)

I was involuntarily forced to work beyond my scheduled hours.

Other (please specify) _____

Increase acuity patients without adjustment to assignment.

Inadequate support staff to allow safe quality care.

Part III

Beds/Pt's: _____ Census of Unit _____

Acuity: High Average Low Clerks: Yes No

Part IV

	Shift	
	Regular	Float/Casual
RN		
LVN		
Aide		
Registry		

Staffing

No Charge Nurse

Notified supervisor/other: _____

E. Carman

Part V
Madeilyn

12/12/2022

Supervisor response: _____

NAME/TITLE

DATE/TIME

Part VI

Comments / Additional information: _____