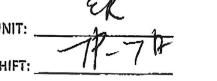
hahol mad





DATE: 12/21/2122

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

	Parti
MADGUAN NOWEN AN	Nurse/s Employed at: Saint Francis Medical Center 2014 PONK COURT (MEDICAL CENTER)
As a patient advotate, in accordance with the California Nurse Pressignment is unsefo and places my patients at risk. As a result, the carry out the assignment to the best of my ability.	hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN actice Act, this is to confirm that I notified you that, in my professional judgment today's he facility is responsible for any adverse effects on patient care. I will under protest, attempt
	Part II
am objecting to the above assignment on the grounds that:] I was not trained or experienced in area assigned.	LVN coverage causing OOR.
্ৰ I was not given edequate steন for acuity (short staffed).	Punctioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
The unit was staffed with excessive registry.	Dreaker floxed prior to providing beak and meal relief to all staff
New Patients were transferred or admitted to unit without adequate staff.	No breaker No breaker 2 ICu \(\square + 2 \) The OF (#of pix per nurse) 2 ICu \(\square \square + 2 \) The
Tives given an assignment which posed a potential threat to the health and sefety of my patients.	MICN with other Assignment (Trauma / Break relief)
I was involuntarily forced to work beyond my scheduled hours	of ther (please specify) rout for
Inadequate support staff to allow safe quality care.	mount when
Geds/Pt'st Census of Unit	Part III Acuity: Gallen
Shift Regular/Float Casual	Staffing H KES BJANCE MANAGEMENT
RN LVN Alde	No Charge Nursa Close to Als
Registry	Part V Part V
TION: HRed supervisor/other E. CATIFIAN, M	12/22/2022
pervisor response	0/38/T: (B
	Part VI
mmenty / Additional information:	

SHIFT: 1900 - 0730





DATE: 12/22/22

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED JAN 1 X 2022

	Part I
Mireral Murale	
Madam Trentas	
Dylan Novyen	hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN
s a paylent advocate, in accordance with the California Nurse Prac TOMENT IS UNSELF AND PLACES MY PAYLORS AT THE AS A PESSAL THE	ctice Act, this is to confirm that I notified you that, in my professional judgment, today's effects on patient care. I will under protest, attempt LVN coverage causing OOR.
I was not trained or experienced in area assigned. Now not given adequate staff for aculty (short staffed).	Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break reliaf)
The unit was staffed with excessive registry.	☐ Breaker flexed prior to providing beak and mest relief to all staff
New Patients were transferred or admitted to unit without adequate stell. I was given an assignment which posed a potential threat to the health and safety of my patients.	No breaker OOR (#of pts per nurse) 5 a day 55/04 in fa
I was involuntarily forced to work beyond my scheduled hours. Increase sculty patients without adjustment to assignment.	Charge taking assignment.
Inadequate support staff to alloiv safe quality care. cds/Pt/s; Census of Unit	Part III Acuity: High Average Low Clerk: Yes No
Shift	Part IV Staffing
Regular/Float Casual RN LVN Aide Registry	── No Charge Nurse
	Part V
ION: fled supervisor/other 5/1295th Armen	12/22/22 (900
ervisor response	· MARKET IB
	Part VI

(FAX)

Rzho/N	na
--------	----

DATE: 12/22/2027 Fax to: 714-970-5133 INITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS ST. FRANCIS REGISTERED NURSES ASSOCIATION STAFFING OBJECTIONS E-MAILED JAN 1 X 2022 Saint Francis Medical Center

assignment as: Primary Nurse Charga Nurse LVN Coverage RN As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability. I am objecting to the above assignment on the grounds that: LVN coverage causing OOR. I was not trained or experienced in orea assigned. Functioning in multiple essignments/areas (i.e., Charge and Monitor I was not given adequate staff for acuity (short staffed). Tech.; Charge and Break relief) The unit was staffed with excessive registry. Breaker flexed prior to providing beak and meal relief to all staff 1 NEWLIE 4.1 (21CH) New Patients were transferred or admitted to unit without adoquate staff. I was given an assignment which posed a potential threat to the health and safety of my patients. MICN with other Assignment (Trauma / Break relief) I was involuntarily forced to work beyond my scheduled hours. Other (please specify) Increase aculty patients without adjustment to assignment Inadequate support staff to allow safe quality care. Part III #Beds/Pt's: Acuity Algh Average Low Census of Unit Clerk: Yes No Part IV Shift Staffing Regular/Float Casual No Charge Nurse Registry

ICTION: votified supervisor/other

ommenty / Additional Information:_

lanmenty Additional information:___

fano | MICW

110	
UNIT: ED SHIFT: 7pm	DATE: 12/2-4/2022 Fax to: 714-970-5133
UNITED NURSES ASSOCIATION OF C	ALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS RI	EGISTERED NURSES ASSOCIATION
STAFE	FING OBJECTIONS E-MAILED JAN 1 X 2022
102 14 - 00	Parti
Throw Muniz RN	Nurse/s Employed at: Saint Francis Medical Center tenny choi en Madelyn Ngwen en
Mohole Cabrera KN	hereby protest my assignment as: A Primary Nurse Charge Nurse LVN Coverage RN
As a patient advocate, in accordance with the California Nurse Prac	ctice Act, this is to confirm that I notified you that, in my professional judgment today's satisfies facility is responsible for any adverse effects on patient care. I will under protest, attempt
I am objecting to the above assignment on the grounds that:	Part II
I was not trained or experienced in crea essigned.	LVN coverage causing OOR.
1 was not given adequate staff for aculty (short staffed).	Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.: Charge and Break relief)
The unit was staffed with excessive registry.	
Wew Patients were transferred or admitted to unit without	☐ Breaker flexed prior to providing beak and meal relief to all staff ✓ No breaker
ndequate steff.	OOR (#of pts per nurse)
I was given an assignment which posed a potential threat to the health and safety of my patients.	MICN with other Assignment (Trauma / Break relief)
1 was involuntarily forced to work beyond my scheduled hours.	Toole have answering Men Rander.
Increase aculty patients without adjustment to assignment	ER nivers with the admits and Tele
Inedequate support staff to allow safe quality care.	Short-statted.
	Part III-
Beds/Pt's: Census of Unit	Acuity: High Average Low Clerk: Yes No
	Part IV
Shift Regular/Float Casual	Staffing
RN LVN	No Charge Nurse
Aide Registry	
somethy !	-
CTION.	Part V
tCTION: Podfled supervisor/other	
Dervisor response	DATE/T:'E

KSNO/WICE



DATE: MCh/ZOZZ

Fax to: 714-970-5133

(v)

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED JAN 1 X 2022

As a patient advocate, in accordance with the California Nurse Prac	Part I Nurse/s Employed at: Saint Francis Medical Center Nurse/s Employed at: Saint Francis Medical Center Home Onc SO Rug, Rug Shows Unit 2 Rug hereby protest my assignment as: Sprimary Nurse Charge Nurse LVN Coverage Riv etice Act, this is to confirm that I notified you that, in my professional judgment, today's efacility is responsible for any adverse effects on patient care. I will under protest, attempt
	Part II
I am objecting to the above assignment on the grounds that: I was not trained or experienced in orea assigned. Twee not given adequate staff for aculty (short staffed).	DIN coverage causing OOR. Panctioning in multiple assignments/areas (i.e., Charge and Monitor Tach.; Charge and Break relief)
The unit was staffed with excessive registry	Breaker floxed prior to providing beak and meal relief to all staff
New Patients were transferred or admitted to unit without edequate staff. I was given an assignment which posed a potential threat to the health and safety of my patients. I was involuntarily forced to work beyond my scheduled hours. Increase equity patients without adjustment to assignment. Increase equate support staff to allow safe quality care.	No breaker No breaker No breaker No breaker No first per nurse) MICN with other Assignment (Trauma / Break ralief) Other (please specify) No first per nurse) No first pe
#Beds/Pt's: Consus of Unit	Aculty: Diffe Daverage Dion Clerk: Dies No Pennel
Shift	Part IV Affing Staffing
Regular/Float Casual RN LVN Alde Registry	# No flow who so even to kelien the Elisabeth work on the Elisabeth the Elisabeth work on the the Elisabeth the E
ACTION: 6. Carrela q	Party 12/26/C122
ipervisor response	DATE/T-12
	Part VI
omments / Additional Information:	

From:

Subject: Staffing Objection 12/26/2022 Date: Dec 26, 2022 at 22:53:23

To: Sandi Marques Sandi.Marques@unacuhcp.org

Hello please see the attachment.



E-MAILED JAN 1 X 2022



UNIT: Emergency Dopt

SHIFT: HOROLONY



DATE: 12-26 2022

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NIRSES ASSOCIATION

STAFFING OBJECTIONS

Diego Lopez	Nurse/s Fepl		Saint Francis Medical Center
is a marter and one			er roest at Brimety Niese Charge Niese UVN Coverage Bi
is a perient advicate, in actordance volls the Esi Tomus Surrell seignment is unself and place on pastersa at tell. As a tribit, o carry out the easignment to the best of ray ability.	l sedie Art, shist the latificy is resp	i to contige innsible for	sthanš notified yvs that, in my professional polyment, todario rany adresia affecia on parlest kara šiešii ander profest, atlempt
	Part I	No. of Contract of	
am objecting to the above assignment on the grounds that I lower not trained or experienced in processingnes.		[] EVN	coverage causing DOP
Si vas not given adequate vialifor acuty (short scaffed)		1 Tec	coning in multiple assignments teres (i.e. Charge and Monto h. Ehatge and Break revel)
Describe of as realled with enterent regis in		O Bres	iker flexed prior to providing beak and mean of he'ro all elast
No cilettenta i gre trensi mie dim almite 4 ro impreste over adequate etan			oeegker G
Brides given an applyment of the collection between earlies the Break to the Break to the Collection of the Collection o			(Hot purper nurse) 2
Lymphievenson and an artistic contraction		400	Comments Town Tube EN
The deguare support and the su		4	Janua Barrians
	Start St		
Self-Pis: Crange of Son		Asulty:	Salty Danesta Filton Brok Cite Civi
50.191	Partiv	remachesaph lead	Statting
Regularfilms (farma)			
R\ 1VV 0169			J. Vo Chirge Nurse
Registry	and the second		
710N-	Part V -		
othed supervicerybother Letting Letting	and the same of th		p. 4 g. f.
	Part VI	Andrew State Control	
ments FAdditional information			the state of the s

UNIT:

mments / Additional Information:___





DATE: 12 26 22

Fax to: 714-970-5133



UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS ST. FRANCIS REGISTERED NURSES ASSOCIATION

E-MAILED JAN 1 X 2022 STAFFING OBJECTIONS Nurse/s Employed at: Saint Francis Medical Center heraby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment today's assignment is unsufe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the essignment to the best of my ability. - Part II-I am objecting to the above assignment on the grounds that: LVN coverage causing OOR. I was not trained or experienced in area essigned. Functioning in multiple assignments/areas (i.e., Charge and Monitor I was not given adequate staff for aculty (short staffed). Tach.; Charge and Break relian Ob-Charge, Main Nurse The unit was staffed with accessive registry. Breaker flexed prior to providing beak and meal relief to all staff New Patients were transferred or admitted to unit without adequate staff. □ OOR (#of pts per nurse) 2: 02+ 15. Tives given an assignment which posed a potential threat to the health and safety of my patients. MICN with other Assignment (Trauma / Break relief) I was involuntarily forced to work beyond my scheduled hours. Other (please specify) increase aculty patients without adjustment to assignment Inadequate support staff to allow sale quality care. Aculty: High Average Low Clerk: Yes No - Part IV -Shift Staffing Regular/Float Casual ☐ No Charge Nurse RN jervisor response

UNIT: 4 SHIFT: 1900 - 0730

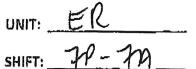


Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS ST. FRANCIS REGISTERED NURSES ASSOCIATION

	Part Y
Miguel Murata	Nurse/s Employed at: Saint Francis Medical Center
71 Hany Nauxen	Lessica Rosas
brief	hereby protest my assignment as: Ordmary Nurse Charge Nurse LVN Coverage RN
is a patient advocate, in accordence with the California Nurse I ssignment is unsafe and places my petients at risk. As a result, o carry out the assignment to the bast of my ability.	Practice Act, this is to confirm that I notified you that, in my professional judgment today's the facility is responsible for any adverse effects on patient care. I will under protest, attempt
	Part II
m objecting to the above assignment on the grounds that	;
I was not trained or experienced in area assigned.	LVN coverage causing OOR.
I was not given adequate staff for aculty (short staffed).	Functioning in multiple essignments/ereas (i.e., Charge and Monitor Tech.; Charge and Break relief)
The unit was staffed with excessive registry.	Breaker flexed prior to providing beak and meal relief to all staff
New Patients were transferred or admitted to unit without	No breaker
edoquate staff.	OOR (#of pts per nurse)
Twas given an assignment which posed a potential threat to	
the health and safety of my patients.	☐ MICN with other Assignment (Trauma / Break relief)
I was involuntarily forced to work beyond my scheduled hou	Const. (blease speak)
Increase aculty patients without adjustment to assignment.	Z wed Surg NO break
Insdequate support staff to allow safe quality care.	as pt at come the
	Part III
eds/Pt's: Census of Unit	Acuity: High Average Low Clerk: Yes No
	Part IV
Shift	Staffing
Regular/Floet Casual	
RN	No Charge Nurse
LVN Aida	
Registry	
	PartV
flon: fled supervisor/other 112 El1295c Th	
Profisor response	, DY19/11.12
	Part VI

hetw/mcn





DATE: 12/22/22

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROPESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED JAN 2 X 2022

	PartI
Johna Enriques	Maddyn Nayles Potnog Capan, R
Michall Carring	hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN
ignment is unsefe and places my patients at risk. As a result, the earry out the essignment to the best of my ability.	actice Act, this is to confirm that I notified you that, in my professional judgment, today's ne facility is responsible for any adverse effects on patient care. I will under protest, attempt Part II
n objecting to the above assignment on the grounds that:	- AND LIA
I was not trained of experienced in area assigned.	LVN coverage causing OOR.
I was not given adequate staff for acuity (short staffed).	Tunctioning in multiple assignments/areas (i.a., Charge and Monitor Tech.; Charge and Break relief)
The unit was staffed with excessive registry.	Breaker flexed prior to providing beak and meal relief to all staff
New Patients were transferred or admitted to unit without addounte staff.	Two breaker .
vas given an assignment which posed a potential threat to	OOR (#of pts per nurse)
was given an essignment which posed a potential threat to te health and safety of my patients.	MICN with other Assignment (Trauma / Break relief)
was involuntarily forced to work beyond my scheduled hours.	Other (please specify)
nariese sculty paties;s whiteut adjustment to assignment.	
nadequate support staff to allow safe quality care.	
	Part III
Is/Pt's: Census of Unit	Acuity: High Average Low Clerk: Yes No
Shift	Part IV Staffing
Regular/Float Casual	
LVN	☐ No Charge Nurse
Alda Registry	
ON: led supervisor/other Engaleuth Count	alan 1/27/22
ordsor response	DATE/T: 'A
	Part VI



UNIT: <u>LED</u>
SHIFT: <u>1900 - 0730</u>

DATE: 12/28/22

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

E-MAILED JAN 2 X 2022

STAFFING OBJECTIONS

	Parti Parti
Miguel Murata	Nurse/s Employed at: Saint Francis Medical Center
Lessica Rosas	hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN
As a patient advocate, in accordance with the California Nurse Prac	ctice Act, this is to confirm that I notified you that, in my professional judgment today's a facility is responsible for any adverse effects on patient care. I will under profest, attempt
	Part If
I am objecting to the above assignment on the grounds that:	
I was not trained or experienced in orea assigned.	LVN coverage causing OOK.
I was not given adequate staff for aculty (short staffed).	Punctioning in multiple assignments/arces (i.e., Charge and Monitor Tach.; Charge and Break relief)
The unit was staffed with excessive registry.	Breaker floxed prior to providing beak and meal relief to all staff
. New Patients were transferred or admitted to unit without adequate stail.	No braaker
I was given an assignment which posed a potential threat to the health and safety of my patients.	OOR (#of pts per nurse) MICN with other Assignment (Trauma / Break relief)
I was involuntarily forced to work beyond my scheduled hours. Increase aculty patients without adjustment to assignment. Inadequate support staff to ellow safe quality care.	Down (please specify) 7 7 to 1 hwite 70 pt. ratio w/ 130+ PATIENT IN TELLIN COINE area. 1 to Tele, 2 med curg
	— Part III
#Beds/Pt's: Census of Unit	Aculty: High Average Low Clerk: Yes No
	Part IV
Shift	Staffing
Regular/Float Casual	☐ No Charge Nurse
LVN Alde Registry	<u>.</u>
7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
CTION:	Part V ———————————————————————————————————
offied supervisor/other	
ervisor response	0k76/T:*!2
	— Part VI
omments / Additional Information:	