

# Rctid/MICN

UNIT: ER

SHIFT: 7P-7A



DATE: 12/28/22

Fax to: 714-970-5133



UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS  
ST. FRANCIS REGISTERED NURSES ASSOCIATION

## STAFFING OBJECTIONS

E-MAILED JAN 2 X 2022

### Part I

Danna Enriguy  
Ariel Ortega  
Jenny Choi  
Jonathan Fuentes

Nurse/s Employed at: Saint Francis Medical Center

Tiffany Nguyen (~~Suzanna~~) Maddyn Nguyen

hereby protest my assignment as:  Primary Nurse  Charge Nurse  LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

### Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Charge = MICN/Resource/Direct patient care  
Functioning in multiple assignments/areas (i.e., Charge and Monitor Tach; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) \_\_\_\_\_
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) \_\_\_\_\_

### Part III

#Beds/Pt's: \_\_\_\_\_ Census of Unit: \_\_\_\_\_ Acuity:  High  Average  Low Clerks:  Yes  No

### Part IV

#### Shift

	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

#### Staffing

No Charge Nurse

### Part V

ACTION: Notified supervisor/other: Elizabeth Catalan Wendy Peralta, 12/29/22  
supervisor response: \_\_\_\_\_

### Part VI

Comments / Additional information: \_\_\_\_\_



UNIT: ER

SHIFT: 7P-7A

DATE: 1/29/22

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS  
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED JAN 3 X 2022



Part I

Donna Enrriquez  
Jenny Choi  
Miguel Murata

Nurse/s Employed at: Saint Francis Medical Center

Luis Munoz RN Hazel Munroy  
Maddyn Munoz RN

hereby protest my assignment as:  Primary Nurse  Charge Nurse  LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) \_\_\_\_\_
- MIGN with other Assignment (Trauma / Break relief)
- Other (please specify) Very short staff CN  
don't meal + code. Holding ICU  
full + payce pts with chgs  
volume

Part III

#Beds/Pt's: \_\_\_\_\_ Censur of Unit \_\_\_\_\_

Acuity:  High  Average  Low Clerk:  Yes  No

Part IV

Shift	Regular/Float Casual
	RN
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other E. Catalan (mager) Marilou CNO

Supervisor response \_\_\_\_\_ DATE/TIME \_\_\_\_\_

Part VI

Comments / Additional Information: \_\_\_\_\_

# MICN/TC RCHD

UNIT: Emergency  
SHIFT: Night



DATE: 12/29/22 - 12/30/22

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS  
ST. FRANCIS REGISTERED NURSES ASSOCIATION

(A)

## STAFFING OBJECTIONS

E-MAILED JAN 8 X 2022

### Part I

Hazel Murray Nurse/s Employed at: Saint Francis Medical Center  
Dylan Nguyen (Triage)  
Angel Morales (LVN) Madelyn Nguyen  
hereby protest my assignment as:  Primary Nurse  Charge Nurse  LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

### Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was started with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (# of pts per nurse)
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) Up to 61 pt's in team care. ONE RN in treatment 5+ admits tele med surge. NO Breaker. only 5 RNs total in unit. Unsafe.

### Part III

#Beds/Pt's: \_\_\_\_\_ Censur of Unit 81 Acuity:  High  Average  Low Clerk:  Yes  No

### Part IV

Shift	Regular/Float Casual	
	Regular	Casual
RN	4	
LVN		
Aide		
Registry		

### Staffing

No Charge Nurse

### Part V

ACTION: Notified supervisor/other \_\_\_\_\_  
Supervisor response \_\_\_\_\_

### Part VI

Comments / Additional Information: \_\_\_\_\_

# Retro/MICU

UNIT: ICU

SHIFT: NIGHT



DATE: 12/31/2022

Fax to: 714-970-5133



UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS  
ST. FRANCIS REGISTERED NURSES ASSOCIATION

## STAFFING OBJECTIONS

E-MAILED JAN 8 X 2023

### Part I

DAN COTE  
LINDA MUNOZ  
TIFFANY NGUYEN

Nurse/s Employed at: Saint Francis Medical Center  
JOSUE QUINTO NICHOLE CABRERA  
RN RN  
hereby protest my assignment as:  Primary Nurse  Charge Nurse  LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

### Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.
- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor-Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) 4/1 & 1cu Patients
- MICN with other Assignment (Trauma / Break relief) NO MICN
- Other (please specify) NO BREAK COVERS  
NO MEAL PERIOD

### Part III

#Beds/Pt's: \_\_\_\_\_ Census of Unit \_\_\_\_\_ Acuity:  High  Average  Low Clerk:  Yes  No

### Part IV

	Shift	
	Regular	Float Casual
RN		
LVN		
Aide		
Registry		

### Staffing

No Charge Nurse

### Part V

ACTION: Notified supervisor/other ELIZABETH ALMENDRA 12/31/2022, 19:30  
Supervisor response \_\_\_\_\_

### Part VI

Comments / Additional information: \_\_\_\_\_

UNIT: ER

**Reto 1 TC**



DATE: 31 DEC 2022

SHIFT: 1900 - 0730

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS  
ST. FRANCIS REGISTERED NURSES ASSOCIATION

**3**

### STAFFING OBJECTIONS

E-MAILED JAN 3 X 2022

Part I

Melissa Joy David, RN

Nurse/s Employed at:

Saint Francis Medical Center

Sharon Kim RN

Ariel Ortega, RN

hereby protest my assignment as:  Primary Nurse  Charge Nurse  LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for activity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase activity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.
- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor-Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) 2:24
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) working in two roles as greeter and triage RN
- short staffed

Part III

#Beds/Pt's: \_\_\_\_\_ Census of Unit \_\_\_\_\_ Acuity:  High  Average  Low Clerk:  Yes  No

Part IV

Shift	
	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other Elizabeth Catalan 1 Jan 2022  
Supervisor response \_\_\_\_\_ DATE/TIME \_\_\_\_\_

Part VI

Comments / Additional Information: \_\_\_\_\_

# RENO



UNIT: ER

SHIFT: 7P-7A

DATE: 01/01/23

Fax to: 714-970-5133



## UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS ST. FRANCIS REGISTERED NURSES ASSOCIATION

### STAFFING OBJECTIONS E-MAILED JAN 3 X 2022

Part I

Madeira Nguyen RN  
Jenny Choi RN  
Nichole Cabrera RN

Nurse/s Employed at: **Saint Francis Medical Center**

hereby protest my assignment as:  Primary Nurse  Charge Nurse  LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing DOR.
- Functioning in multiple assignments/areas (i.e. Charge and Monitor Tech.; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) with 1ca pt. with 3 more pt
- MICN with other Assignment. (Trauma / Break relief) Bed 7 + 12 are 1ca pts
- Other (please specify) \_\_\_\_\_

Part III

#Beds/Pt's: \_\_\_\_\_ Census of Unit \_\_\_\_\_ Acuity:  High  Average  Low Clerk:  Yes  No

Part IV

	Shift
	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other Elizabeth Catalan RN 01/01/23 193  
Supervisor response \_\_\_\_\_ DATE/TIME \_\_\_\_\_

Part VI

Comments / Additional Information: \_\_\_\_\_

MICN

UNIT: EMERGENCY DEPT

SHIFT: 7p-7a



DATE: 01/01/2023

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS  
ST. FRANCIS REGISTERED NURSES ASSOCIATION



STAFFING OBJECTIONS

E-MAILED JAN 8 X 2023

Part I

ROSALIE V. ORTEGA RN

DONNA ENRIQUETA RN

Nurse/s Employed at: Saint Francis Medical Center

hereby protest my assignment as:  Primary Nurse  Charge Nurse  LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e. Charge and Monitor-Tech; Charge and Break relief) MICN
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse)
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) Holding 16 admission in ED

Part III

#Beds/Pt's: \_\_\_\_\_ Census of Unit \_\_\_\_\_ Acuity:  High  Average  Low Clerk:  Yes  No

Part IV

Shift	Regular/Float Casual	
	Regular	Casual
RN	2	
LVN	1	
Aide		
Registry		

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other ELIZABETH CATALAN RN

1/1/23

Supervisor response

Part VI

Comments / Additional Information:

# KZHW

UNIT: L & D

SHIFT: 7P-7A

DATE: 12/26/22

Fax to: 714-970-5133



## UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS ST. FRANCIS REGISTERED NURSES ASSOCIATION

### STAFFING OBJECTIONS

E-MAILED JAN 1 X 2022



#### Part I

LINDA CAMINO

Nurse/s Employed at: Saint Francis Medical Center

ANA <sup>RN</sup> GRUBER

RN

RN

RN

hereby protest my assignment as  Primary Nurse  Charge Nurse  Triage Nurse  I will under protest, attempt to carry out the assignment to the best of my ability.

#### Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.
- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) \_\_\_\_\_
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) Holding active pts in triage, no nurse to admit, no relief, c. section to be prepared in triage too.

#### Part III

#Beds/Pt's: \_\_\_\_\_ Census of Unit: \_\_\_\_\_ Acuity:  High  Average  Low Clerk:  Yes  No

#### Part IV

Shift	
	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

#### Staffing

No Charge Nurse

supervisor response \_\_\_\_\_

#### Part VI

Comments / Additional Information: \_\_\_\_\_

Fax to Sandi Marques @714-970-5133 or submit to a SFRNA Officer or Representative



UNIT: Labor Delivery

SHIFT: 7A



DATE: 12/26/22

Fax to: **714-970-5133**



UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS  
ST. FRANCIS REGISTERED NURSES ASSOCIATION

**STAFFING OBJECTIONS**

E-MAILED JAN 1 X 2022

Part I

DCisneros

K. Allison<sup>RN</sup>

T. Villaseñor<sup>RN</sup>

Nurse/s Employed at: **Saint Francis Medical Center**

K. Whitman<sup>RN</sup>

hereby protest my assignment as:  Primary Nurse  Charge Nurse  LVN Coverage RN

assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) \_\_\_\_\_
- MICN with other Assignment (Trauma / Break relief)

*Other (please specify) only one triage nurse assigned, with many scheduled US-TRAPP post holiday clinic offices closed & waiting in lobby without nursing assistance & information to staff*

Part IV

Shift

Regular/Float Casual

	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

ACTION:

Notified supervisor/other \_\_\_\_\_

Supervisor response A. Punzation RN - made aware

DATE/TIME \_\_\_\_\_

Part VI

Comments / Additional Information: \_\_\_\_\_

Fax to Sandi Marques @ 714-970-5133 or submit to a SFRNA Officer or Representative

①  
Kemo

UNIT: ICU  
SHIFT: 1900-0730



DATE: 12/25/22  
Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS  
ST. FRANCIS REGISTERED NURSES ASSOCIATION

### STAFFING OBJECTIONS

Part I

Kate Escherode

Nurse/s Employed at: Saint Francis Medical Center

I hereby protest my assignment as:  Primary Nurse  Charge Nurse  LVN Coverage 934

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignments are unsafe and place my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will, under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.
- LVN coverage causing OQR.
- Functioning in multiple assignments/areas (i.e. Charge and Monitor Tech, Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) \_\_\_\_\_
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) \_\_\_\_\_

Part III

Beds/Pt's: 36/37 Census of Unit: 34

Acuity:  High  Average  Low Clerk:  Yes  No

Part IV

Shift	
Regular/Float Casual	
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

Noted supervisor/other: LaTanya Pettway

Reason response: Bought PIZZA for us. She knows and is working on it

Part VI

Comments / Additional Information:

Send to: Handi Marques @ 714-970-5133 or submit to a SFRNA Officer or Representative

E-MAILED JAN 1 X 2022