

Childcare Grant – Effective 8/17/2020 – 12/19/2020



KAISER PERMANENTE®

Short term childcare grant of \$200 per week for employees who are required to report to work at a KP Facility (i.e. RNs, EVS workers, receptionists, pharmacy workers, etc.) or directed to care for patients in person at a non-KP facility

- **\$200 per week** grant which enables full time, part time and per diems working at least 20 hours per week) who are required to report to work at a KP facility for their scheduled shifts or directed to care for patients in person at a non-KP facility to secure childcare for school-aged children* (and disabled dependent children)
- Employees working remotely / at home are not eligible
- Can be applied for weekly; payments will be issued on the next on cycle payroll
- Employees and per diems must provide weekly attestation that includes hours worked in a facility, caregiver name, phone number, address, and email. KP reserves the right to validate this information
- Full-time defined as 32+ hours, school-aged defined as age 14 or younger
- Eligible hours are those hours worked in a facility (time off benefits do not count towards calculation)
- Grant amount will be prorated if worked less than 32 hours; **minimum grant will be \$140 per week**
- Amount prorated for employees who work less than 32 hours (actual hours / 32)
- All employees and per diems must work at least 20 hrs in a facility in the week that the Grant is being requested
- One grant per household
- Eligible caregivers exclude spouse or domestic partner residing in the child's home. Other relatives are eligible.
- **Program expires Dec 19, 2020**
- If Public benefit becomes available that is comparable, this program will retire upon the effective date of the Public program, otherwise, program expires on December 19, 2020

Note: Includes all HP/H, SCPMG, and TPMG represented and nonrepresented employees

*Includes any eligible child an employee has as a covered dependent