

BIG NEWS

We Won the Next Step Toward Certification of Our Union



On November 20, a hearing officer of the National Labor Relations Board issued his report recommending that the Board certify our choice of UNAC/UHCP as our union representative.

The decision was strong and clear:

"I recommend the Employer's objections be overruled in its entirety...I recommend that a Certification of Representative issue."

What Does This Mean?

We're almost there. If Prime Healthcare does the right thing and respects this decision, soon we'll be able to go the bargaining table and negotiate a contract to protect patient care and win higher wages and better benefits.

This is why we voted to form our union on February 26. Hearings were held after Prime refused to honor our choice and filed objections to our election on March 4.

What's Next?

The final certification will come from the Board's Regional Director. Management has until December 4 to file exceptions to the hearing officer's recommendation.

However, the hearing officer's decision is strong and decisive. We expect it to stand.

Once we get the final certification, we can prepare to negotiate our first contract.

With a contract, we can win a guaranteed, protected voice in patient care. UNAC/UHCP has negotiated contracts to improve patient care and win higher wages and better benefits at our sister Prime hospitals in Garden Grove and Chino Valley.

Standing Strong Together

To get here, we:

- Organized to call for an election
- Voted decisively for our union
- Won support from local elected leaders
- Took collective action to protect ourselves and patients against COVID
- Amplified our voices in national and local media
- Teamed up with National City to release a public service video series educating the public on COVID protection

This is just the beginning! Soon, we'll win final certification of our union and stand together to negotiate our first contract.

See Rochielle Jocson on ABC News 10 and get links to our video series here: unacuhcp.org/affiliate/paradise-valley-prime



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Represents 32,000 Registered Nurses and Health Care Professionals
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