

# BARGAINING UPDATE #4

September  
29, 2021

## PARADISE VALLEY RNS



## STRONG PRECEPTING AGREEMENT WON

On September 23, 2021, we held our most recent set of union contract negotiations.

We continued discussion on a variety of subjects and reached a strong agreement on preceptorship.

### Preceptorship:

- Precepting will be voluntary
- Preceptor shall attend a training on precepting
- Preceptors will only be assigned one preceptee at a time

We currently have several outstanding items including:

**Subcontracting:** Paradise Valley wants to be able to subcontract whatever department in the hospital they want.

**Hours and Overtime:** Management has proposed their intention to create alternative work schedules at their sole discretion.

**Health Benefits and Retirement Package:** Paradise Valley has received our Health and Retirement Benefits proposal. We are awaiting their response.

Our next set of contract bargaining is October 5th and 6th. We hope to see significant movement from Paradise Valley on these two days as we inch towards our first union contract!

**We are stronger together! RNs are the heart of Paradise Valley!**



Our bargaining team includes (left to right): Victoria Nalugya, RN, Bayview; Amy Hensley, RN, ED; Rochielle Jocson, RN, ED; Carlos Cisneros, RN, Bayview; Rachel Tibbetts, RN, ED; Marianna Ascianto, RN, ICU.

## Next Bargaining Dates: October 5 & 6