

# NLRB Says Recognize the Union

## UNAC/UHCP Affirmed—Prime Strikes Out Again



Paradise Valley Update

January 26, 2021

In another crucial step on our road to finally winning our union once and for all, the Acting Regional Director of the National Labor Relations Board (NLRB) certified UNAC/UHCP as our bargaining representative.

This decision is still not final, but it's one more blow to Prime's effort to silence our voice.

Prime had until January 28 to request a review of this decision by the NLRB in Washington, DC. Prime requested, and we opposed, an extension from the NLRB which has been granted. So now they have until February 11 to appeal the decision.

Shame on Prime for continuing to delay the final certification of this bargaining unit!

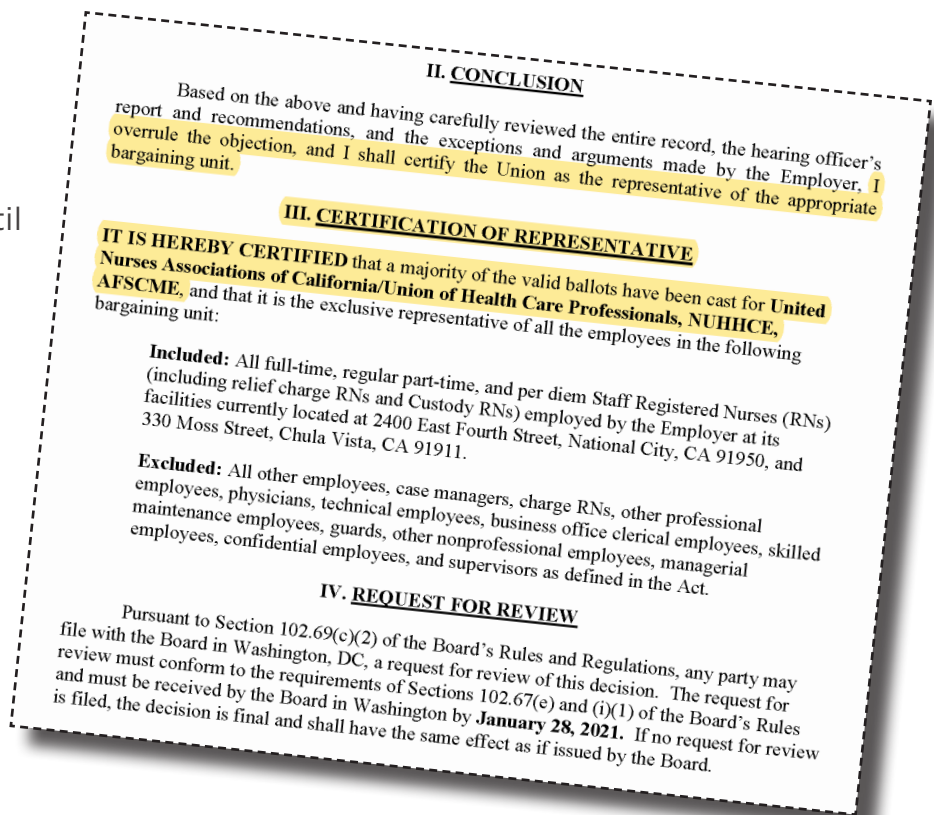
### Decision Highlights

In the decision's conclusion, the Acting Regional Director states:

I overrule the [Employer's] objection, and I shall certify the Union as the representative of the appropriate bargaining unit.

The decision also states:

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots have been cast for **United Nurses Associations of California/Union of Health Care Professionals...and** that it is the exclusive representative of all the employees in the...bargaining unit.



# RNs ARE THE



# OF PARADISE VALLEY

United Nurses Associations of California/Union of Health Care Professionals  
Represents 32,000 Registered Nurses and Health Care Professionals  
in California and Hawaii

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