

# BARGAINING UPDATE



APRIL 18, 2019

## Bargaining continues with economics still in play



The Fountain Valley Professional Association-UNAC/UHCP bargaining team continued bargaining with Fountain Valley Hospital-Tenet. Today, we reached agreement on five non-economic proposals that benefit our union members.

Management still has our full slate of common-sense proposals that will boost our union members' ability to give the best care to our patients, and attract and retain the most dedicated and skilled nurses and health professionals for our Fountain Valley Hospital community.

Numerous FVPA members have come out to observe and support our negotiations. Your FVPA team needs you to continue to show your support at bargaining, in the workplace, and on our social media.

Management has yet to answer our economic proposals that would bring your wages to fair market rates and enhance the benefits that attract and keep quality caregivers at Fountain Valley patients.

We still need you, FVPA!! Here's what you can do:

- Attend the next two sessions, April 29 and April 30 at The Westin Costa Mesa.
- Post photos and messages of support on our Facebook page: <https://www.facebook.com/UNACUHCP.FVPA>.
- Talk to your officers, staff representative or Contract Action Team about how to show we are #FVPAStrong!

### Tentative Agreements

Union and management reached mutual agreements in this session on the following sections of the contract:

- Article 2: Union Representation
- Article 22: Subcontracting
- Article 23: Union Security
- Appendix D: Adequate Safe Staffing
- Article 17: Health and Safety

United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)  
Represents 32,000 Nurses and Health Care Professionals in Southern California and Hawaii

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