

# BARGAINING UPDATE



MAY 14, 15 & 16



## We are close to the end

Our fight for benefits and compensation is not over

Fountain Valley Professional Association members sent a strong message to management this week: We will show up to protect our contract. Record numbers of members turned out Tuesday, Wednesday and Thursday to support the Fountain Valley Professional Association-UNAC/UHCP bargaining team.

We continued to push toward the finish line. The union held fast against Fountain Valley Regional Hospital-Tenet management's proposal to drastically increase your monthly contributions to medical coverage.

Management has acknowledged that the April 2018 grid issues will be resolved. This is the first step to be able to have all members who are currently below the grid be placed on their appropriate wage step upon ratification of a new contract. We are not done yet. We continue to fight for better discipline language, scheduling, and, of course, protection of benefits and increases to compensation.

### Tentative Agreements Reached

This week, we reached mutual agreements on articles related to union recognition, HPAC, grievance and arbitration procedure, and the successor agreement. Thank you to the pharmacists, ICU, telemetry and other units who turned out for bargaining.

We need to continue to show management how strong and united we are by wearing union colors and stickers. The next bargaining dates are set for June 17 and 18, with the location to be announced. Go on Facebook and share why FVPA deserves the best contract: <https://www.facebook.com/UNACUHCP.FVPA>.