

# BARGAINING UPDATE



SEPT 30 & OCT 1, 2019



## FVPA STRONG: Making a stand for our patients

Our proposals will keep dedicated RNs, professionals at Fountain Valley

The Fountain Valley Professional Association-UNAC/UHCP bargaining team moved closer to a final agreement with Fountain Valley Regional Hospital-Tenet.

Our next bargaining date is October 8: Courtyard Costa Mesa, 3002 S Harbor Blvd., Santa Ana, CA 92704

We covered significant ground on wages, health insurance benefit premium costs and protection of our working conditions. Once again, we made it clear to management that we need and deserve affordable health care for ourselves and our families.

Our proposals to provide the best care include:

- Across the board increases for competitive area wages
- Increased differentials for earning advanced RN degrees
- Fairness in scheduling and time off to ensure we are staffed at the safest levels

Management sees our unity when you sign petitions, show up to negotiations, and take photos with support signs. Your actions make a difference and send management a powerful message on the need for retention and recruitment.

Thank you for keeping the pressure on management:

- Share this update with a colleague
- Like our Facebook page and post your support of FVPA: <https://www.facebook.com/UNACUHCP.FVPA/>
- Attend our next bargaining session (watch your email, text and social media for locations and other updates)