

BARGAINING UPDATE #11

March 19,
2021

HAWAII THERAPISTS



Tough Conversation on Vacation Scheduling Begins

Our rehab therapist bargaining team continued to have substantial conversations with KP management on **March 9 and 17, 2021** to move closer to securing our first collective bargaining agreement.

At the table, we had further discussions on the bidding process. We also presented proposals and had tough

conversations on **Paid Time Off (PTO) Vacation Scheduling, Holiday Vacation Scheduling, and Grievance & Arbitration.**

Given the reduction of active COVID-19 cases in Hawaii, a portion of the bargaining team was able to meet in-person at the March 17 session while maintaining safe social distancing practices. The team is excited with the possibility of starting in-person negotiations but that option is dependent on health guidelines and local mandates.

Bargaining will pick back up on **April 1.**

Stay tuned for more updates.

Upcoming Bargaining Dates: April 1, 9, 16, 27, and 29

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	31	1 SAVE THE DATE	2	3
4	5	6	7	8	9 UNION CAUCUS	10
11	12	13	14	15	16 SAVE THE DATE	17
18	19	20	21	22	23	24
25	26	27 SAVE THE DATE	28	29 SAVE THE DATE	30	1