

BARGAINING UPDATE #15

July 21,
2021

HAWAII THERAPISTS



PRODUCTIVE BARGAINING CONTINUES

During July bargaining so far, we have reached a Tentative Agreement (TA) on Personnel Information.

The TA allows us access to get copies of our personnel file and lets us put relevant information into our personnel file, such as work experience, degrees, courses taken, recommendations and awards.

In bargaining this week, we moved closer to agreement on union representatives and access rights for the union—both important for effective representation; and management’s rights.

We also presented a proposal on Coordinators, Clinical Specialists and Specialty Resources. Our goal is to differentiate the roles, provide time for the Coordinators and CS’s to perform their roles, and to address gaps in resources by having a licensed provider available to staff for mentoring/guidance on specialty or licensure questions.

We also added bargaining dates in August.

Stay tuned for more updates!

Upcoming Bargaining Dates: July 7, 14, 21, 28

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1	2	3
4	5	6	7 DONE	8	9	10
11	12	13	14 DONE	15	16	17
18	19	20	21	22	23 SAVE THE DATE	24
25	26	27	28 SAVE THE DATE	29	30	31

Upcoming Bargaining Dates: August 2, 10, 17, 23, 30

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 SAVE THE DATE	3	4	5	6	7
8	9	10 SAVE THE DATE	11	12	13	14
15	16	17 SAVE THE DATE	18	19	20	21
22	23 SAVE THE DATE	24	25	26	27	28
29	30 SAVE THE DATE	31	1	2	3	4