

BARGAINING UPDATE #2

September
28, 2020

HAWAII THERAPISTS



Hawaii Therapist Continue Bargaining

Your bargaining team met with Kaiser Permanente Hawaii management again last week on September 22 & 25, 2020 to negotiate a contract.

We reached tentative agreements (TA)s on several proposals including:

1. Non-Discrimination - Protects members from being discriminated against due to race, place of birth, color, religion, creed, national origin, ancestry, gender, gender identity, sexual orientation, age, physical or non-physical disability, veteran status or marital status, membership in or activity on behalf of the union, or any other protections as provided by state and/or federal law.
2. Harassment - Guarantees members a work environment free from harassment.
3. Union Meeting - Assures that Kaiser Permanente will provide meeting space for union meetings and elections as long as a space is available.
4. Bulletin Board - Guarantees members one bulletin board per work location for the exclusive use of union updates.
5. Courtesy - Encourages Kaiser Permanente, UNAC/UHCP, and members to show respect and dignity to everyone regardless of position or profession.
6. Agreement - Points out that the contract is between Kaiser Permanente and UNAC/UHCP.

Additionally, we have secured additional bargaining dates: **Sept. 30, Oct. 1, Oct. 7, Oct. 9, Oct. 13, Oct. 15, Oct. 21, Oct. 23, Nov. 4, Nov. 12, Nov. 18, Dec. 2, Dec. 9, and Dec. 16.**

This week, your bargaining team will continue striving to reach agreements to improve conditions in the workplace.

Stay tuned for more updates!