

BARGAINING UPDATE #5

November 20
2020

HAWAII THERAPISTS



Progress Continues

We continued to have substantive conversations at the bargaining table on November 12 and 18, making progress on issues important to our members.

We reached one Tentative Agreement (TA) and moved closer to agreement on several more articles:

- Professional Practice Committee - A key forum for patient advocacy. So far, we've agreed on one regional committee made up of a variety of therapists from different settings. We will choose our own representatives to the committee, in which we have equal status to management. The committee would meet at least quarterly, more frequently if needed. The first meeting will come within 180 days after the new contract begins.
- Job Postings: We're discussing how job opening should be filled, looking at criteria including seniority, qualifications and experience.
- Vacancies: We're in discussion over what happens when the employer doesn't fill a vacant position: how the union gets notified and what happens next.
- Membership: We reached a TA on this article, which covers notifications and information to the union to be provided biweekly.

We're back at the bargaining table the week after Thanksgiving.

Plan to attend our membership meeting on Tuesday, December 8, at 7 pm, via Zoom, to ask questions of the bargaining team and negotiators about bargaining or any other issue of concern.

HOLD THE DATE Membership Meeting

December 8, 2020 | 7:00 PM Hawaii

Zoom Meeting:

<https://us02web.zoom.us/j/86933406133>

Meeting ID: 869 3340 6133

Ask questions and get answers from the bargaining team and UNAC/UHCP negotiators about negotiations for our first contract.

Upcoming Bargaining Dates

December 2020 2, 9, and 16

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	1	2 SAVE THE DATE	3	4	5
6	7	8 SAVE THE DATE	9 SAVE THE DATE	10	11	12
13	14	15	16 SAVE THE DATE	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2