

# BARGAINING UPDATE #9

February 8,  
2021

## HAWAII THERAPISTS



### Making Steady Progress

Over the past two weeks, our rehab therapist bargaining team met with KP management to continue negotiating our first collective bargaining agreement.

At the table, we reached a significant TA on:

- **Workload** - The agreement outlines an equitable workload, reasonable work assignments and appropriate productivity standards. It also establishes a quarterly staff meeting with all staff, from each setting and Island, to collaboratively discuss workload issues with Kaiser management. Any significant workload changes will go to KP Human Resources and UNAC/UHCP for approval.

Our bargaining team also presented a new proposal on voluntary adjustment of Full Time Equivalent (FTE) hours and Recognition and Coverage.

Please see our newly added bargaining dates to the right. **Stay tuned for more updates.**

### Upcoming Bargaining Dates

#### February 2021 9 and 25

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4 Done	5	6
7	8	9 SAVE THE DATE	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25 SAVE THE DATE	26	27
28						

#### March 2021 2, 4, 9, and 17

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	1	2 SAVE THE DATE	3	4 SAVE THE DATE	5	6
7	8	9 SAVE THE DATE	10	11	12	13
14	15	16	17 SAVE THE DATE	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3