

BARGAINING UPDATE #15

May 20,
2021

NORTHERN CALIFORNIA REHAB THERAPISTS



Blue Team

Green Team

SUBSTANTIVE TALKS CONTINUE

Our **Green Bargaining Team** met on **Tuesday, May 18, 2021** to continue negotiations with Kaiser management for our first contract.

We spent the entire day engaged in dialogue related to hours of work and scheduling. Our guiding interests include:

Shift definitions: Defining times for day, evening, and night shifts.

Posting of schedules: Ensure work schedules are posted in a timely fashion to help members plan for their personal lives.

Weekend scheduling: Creating an avenue for local areas to agree on their own scheduling process, and providing a default process to use if needed. Our team is expressing our interest in helping members maintain work-life balance.

Additional shifts: Ensuring that our members who volunteer, subject to qualifications, would be given the opportunity to work prior to non-bargaining unit personnel.

Meals and breaks: Our team expressed an interest in an uninterrupted lunch break.

We also opened topics of self-coverage and trades.

Next week our **Blue Bargaining Team** will continue discussions on the definition of seniority and Professional Practice Committees.

Hold the Date: Bargaining update townhall on Thursday, June 24 at 7:30 pm.

Stay tuned for more updates.

Upcoming Bargaining Dates

May 25, 27

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	26	27	28	29	30	1
2	3	4 DONE	5	6	7	8
9	10	11 DONE	12 DONE	13 DONE	14	15
16	17	18 DONE	19	20	21	22
23	24	25 BLUE TEAM	26	27 UNION CAUCUS	28	29
30	31	1	2	3	4	5

June 1, 8, 15, 22, 24

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1 GREEN TEAM	2	3	4	5
6	7	8 BLUE TEAM	9	10	11	12
13	14	15 GREEN TEAM	16	17	18	19
20	21	22 FULL TEAM	23	24 TOWN HALL	25	26
27	28	29	30	1	2	3

RECEIVE BARGAINING UPDATES

If any of your colleagues are not receiving our bargaining update emails, they can sign up here:

unacuhcp.org/ncal-update