

BARGAINING UPDATE #16

May 27,
2021

NORTHERN CALIFORNIA REHAB THERAPISTS



Blue Team

Green Team

Nearing Agreement on Multiple Issues

Our **Blue Bargaining Team** negotiated this week on **Tuesday, May 25** and our full team met today in caucus.

Negotiations this week covered:

Seniority. We're near agreement on seniority, defined as continuous service from most recent date of hire, while providing an opportunity to bridge seniority for therapists who serve residencies or fellowships. We also have an interest in provisional seniority upon ratification for members who went into management but returned to the unit.

Professional Practice Committees. We had productive discussions on this topic, including adding the creation of a Professional Practice Steering Committee that will include bargaining unit members from each discipline and management designees. The Steering Committee would oversee the Regional Practice Groups. Our representatives would serve as equals to management, following consensus decision-making.

Job Bidding and Postings. We started the discussions on this important issue, with an interest in an open and transparent process that is fair to all the bargaining unit members.

Blue team will continue with these issues on **June 8**.

Green team negotiates next week on **June 1**, with ongoing discussions around hours of work and scheduling; meals and breaks; self-coverage and trades.

May 27						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	26	27	28	29	30	1
2	3	4 DONE	5	6	7	8
9	10	11 DONE	12 DONE	13 DONE	14	15
16	17	18 DONE	19	20	21	22
23	24	25 DONE	26	27 UNION CAUCUS	28	29
30	31	1	2	3	4	5

June 1, 8, 15, 22, 24						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1 GREEN TEAM	2	3	4	5
6	7	8 BLUE TEAM	9	10	11	12
13	14	15 GREEN TEAM	16	17	18	19
20	21	22 FULL TEAM	23	24 TOWN HALL	25	26
27	28	29	30	1	2	3

BARGAINING UPDATE TOWN HALL Thursday, June 24 | 7:30 - 8:30 pm

The bargaining team will be there to answer your questions. **Hold the Date.**