

BARGAINING UPDATE #18

June 10,
2021

NORTHERN CALIFORNIA REHAB THERAPISTS



Blue Team

Green Team

We're Bargaining Influence in Patient Care

In negotiations this week on **Tuesday, June 8**, our **Blue Bargaining Team** continued discussions on Professional Practice Committees, Job Bidding and Postings, and opened the topic of Reductions in Force.

Professional Practice Committees. We're close to an agreement establishing a steering committee, comprised of labor and management, to oversee the regional practice groups. This will afford our input and collaboration on projects that influence patient care. We would select our own members to serve on the committee with each discipline represented. The new committee would use interest-based problem solving and make decisions using consensus. It would also establish routes of communication to share the results of the regional practice groups.

Job Bidding and Postings. We continue to express our interest in an open and transparent process that honors the value of health care professionals who are committed to KP; and allows transition to different schedules or locations as therapists' lives change.

Our Green Team negotiates next week on **June 15**.

The following week, **June 22**, will bring our **Full Team** together to finalize tentative agreements.

Our Blue Team will bargain next separately on **July 20**.

BARGAINING UPDATE TOWN HALL Thursday, June 24 | 7:30 - 8:30 pm

The bargaining team will answer questions.

Sign Up Here: unacuhcp.org/townhall

Upcoming Bargaining Dates

June 15, 22, 24, 30

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--------|------------------|--------------------|-----------------|--------|----------|
| 30 | 31 | 1 DONE | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 DONE | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 GREEN TEAM | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 FULL TEAM | 23 | 24 TOWN HALL | 25 | 26 |
| 27 | 28 | 29 | 30 UNION CAUCUS | 1 | 2 | 3 |

July 13, 20, 22, 27

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--------|------------------|-----------|--------------------------|--------|----------|
| 27 | 28 | 29 | 30 | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 GREEN TEAM | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 BLUE TEAM | 21 | 22 CAUCUS & TOWN HALL | 23 | 24 |
| 25 | 26 | 27 GREEN TEAM | 28 | 29 | 30 | 31 |