

BARGAINING UPDATE #19

June 17,
2021

NORTHERN CALIFORNIA REHAB THERAPISTS



Blue Team

Green Team

Conversations Continue on Weekend Scheduling

Our **Green Bargaining Team** met with KP management on **Tuesday, June 15** to resume discussions on Performance Evaluations, Corrective Action and Hours of Work and Scheduling.

After substantial discussion, we are nearing an agreement on Performance Evaluations that will be based on our job descriptions and allows for a collaborative approach to personal and departmental goals. The team has continued to emphasize the interest in evaluations that promote our professional growth as therapists.

The team discussed the levels of Corrective Action and the principles of addressing concerns in a collaborative and supportive environment to identify root causes as well as training opportunities that allow for the successful resolution of issues.

Also, we continued to express our strong interest in working with management to create local weekend scheduling processes which address staffing and backfill, promote work-life balance and provide a predictable and transparent method of providing weekend coverage.

Next week, the **Green** and **Blue Teams** will meet together jointly with management on **Tuesday, June 22** to finalize several tentative agreements.

Stay Informed

Our bargaining team appreciates all the support they're getting from our colleagues in our worksites. Please plan to attend the upcoming town hall on **June 24 at 7:30 PM** to receive the most up to date information.

BARGAINING UPDATE TOWN HALL
Thursday, June 24 | 7:30 - 8:30 pm

The bargaining team will be there to answer your questions.

Sign Up Here: unacuhcp.org/townhall

Upcoming Bargaining Dates

June 22, 24, and 30

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1 DONE	2	3	4	5
6	7	8 DONE	9	10	11	12
13	14	15 DONE	16	17	18	19
20	21	22 FULL TEAM	23	24 TOWN HALL	25	26
27	28	29	30 UNION CAUCUS	1	2	3

July 13, 20, 27, and 27

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13 GREEN TEAM	14	15	16	17
18	19	20 BLUE TEAM	21	22 CAUCUS & TOWN HALL	23	24
25	26	27 GREEN TEAM	28	29	30	31