

# BARGAINING UPDATE #21

July 15,  
2021

## NORTHERN CALIFORNIA REHAB THERAPISTS



**Blue Team**

**Green Team**

### Conversations Continue on Weekend Scheduling

Our **Green Bargaining Team** met with KP management on **Tuesday, July 13** to continue discussions on Corrective Action and Hours of Work and Scheduling.

Regarding Corrective Action, the team is working to ensure a supportive process that includes joint investigation—both union and management—and focuses on addressing the root causes that often underly performance concerns.

On Hours of Work and Scheduling, we emphasized creating a transparent and equitable process for backfill and staffing to improve therapists' ability to spend time with their families on weekend days.

On Wednesday, July 14, our economics workgroup had their first meeting with management to discuss the topics that have an economic component. We are sharing information and policies so that all will be on the same page to discuss these important topics as we move forward.

**Next week**, our **Blue Team** negotiates on **Tuesday, July 20**; the economic workgroup meets again on **Wednesday, July 21**; and on **Thursday, July 22**, our full bargaining team meets in caucus.

#### Stay Informed

Save the date for our next bargaining update town hall on **Thursday, July 29 at 7:30 PM** to receive the most up to date information.

### BARGAINING UPDATE TOWN HALL Thursday, July 29 | 7:30 - 8:30 pm

The bargaining team will be there to answer your questions.

**Sign Up Here: [unacuhcp.org/townhall](https://unacuhcp.org/townhall)**

### Upcoming Bargaining Dates

July 20, 21, 22, 27, 29						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13 DONE	14 DONE	15	16	17
18	19	20 BLUE TEAM	21 ECON GROUP	22 UNION CAUCUS	23	24
25	26	27 GREEN TEAM	28	29 TOWN HALL	30	31

August 3, 10, 17, 24, 26, 31						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3 BLUE TEAM	4	5	6	7
8	9	10 GREEN TEAM	11	12	13	14
15	16	17 BLUE TEAM	18	19	20	21
22	23	24 GREEN TEAM	25	26 UNION CAUCUS	27	28
29	30	31 BLUE TEAM	1	2	3	4