

# BARGAINING UPDATE #4

February 25,  
2021

## NORTHERN CALIFORNIA REHAB THERAPISTS



**Blue Team**

**Green Team**

### Conversations Continue At The Bargaining Table

Our **Green Bargaining Team** met with Kaiser management on Tuesday, February 23, 2021 for a second bargaining session to continue negotiating our first contract.

Picking up from our last session, the **Green Team** resumed having meaningful conversations on Education, Mandatory Training, and Tuition Reimbursement.

Both management and our bargaining team collaboratively outlined elements of a mutually beneficial proposal - one that gives therapists the ability to take Continuing Education courses that help enhance professional development and patient care.

Though both sides agree that we are close to an agreement on Education, further discussion is needed.

The **Blue Team** negotiates again next week on **Tuesday, March 2, 2021**, with a plan to continue discussions on Bereavement Leave and begin opening conversations on Personal Time Off.

The **Green Team** meets with KP management next on **Tuesday, March 9, 2021**, to continue working on the topic of Education.

**Stay tuned for more updates!**

#### Upcoming Bargaining Dates: March 2, 9, 16, 23, and 30.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	1	2 BLUE TEAM	3	4	5	6
7	8	9 GREEN TEAM	10	11	12	13
14	15	16 BLUE TEAM	17	18	19	20
21	22	23 GREEN TEAM	24	25	26	27
28	29	30 BLUE TEAM	31	1	2	3