

BARGAINING UPDATE #9

April 1,
2021

NORTHERN CALIFORNIA REHAB THERAPISTS



Blue Team

Green Team

Three New Agreements

We reached three pre-TAs (Tentative Agreements) when our **Blue Bargaining Team** continued contract negotiations with management on March 29. This makes a total of six pre-TAs in bargaining so far, with our **Green Team** having also reached three.

Our new pre-TAs cover:

Scope of Bargaining Unit Work: Sets a limit that supervisory employees may do clinical work no more than 50% of their normal work week and ensures that opportunities are first given to members of our bargaining unit.

Military Leave: Secures current military leave practice in the contract.

Jury Duty: Ensures that our members will be paid in full for jury duty service.

We began discussing the definition of seniority, as distinct from how it might be applied throughout the contract, and also professional practice committees.

Next week on April 6 our **Green Team** will continue discussions around a grievance and arbitration procedure, and performance evaluations.

On April 27, the **Blue** and **Green** teams meet together, so the full team can review and approve all pre-TAs as formal Tentative Agreements.

Upcoming Bargaining Dates:

April 6, 13 and 27

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	31	1	2	3
4	5	6 GREEN TEAM	7	8	9	10
11	12	13 BLUE TEAM	14	15	16	17
18	19	20	21	22	23	24
25	26	27 FULL TEAM	28	29	30	1

HOLD THE DATE: MAY 13

**BARGAINING UPDATE
TOWNHALL**

The bargaining team will be there to answer your questions.

Mark you calendar now.

RECEIVE BARGAINING UPDATES

If any of your colleagues are not receiving our bargaining update emails, they can sign up here:

unacuhcp.org/ncal-update

