

# BARGAINING UPDATE



AUG 17, 2018

## REGISTERED NURSES UNITED FOR A BETTER PARKVIEW

### Negotiations Stalled on Day 4

Our PRNA bargaining team arrived ready to work on August 15 but the hospital management team was absent from the table for much of the day.

Management proposed punitive representation and corrective action language.



Management team absent from the table



### Rocky Start on Day 5

Bargaining momentum began to build by mid-morning on August 16.

Management's proposal for **Article 6 - Patient Care, Advocacy, Supervision and Professional Responsibility** reflected continued favoritism of travelers over Parkview staff RNs, including language where management proposed:

- Travelers are okay to be Charge RN
- Travelers cancelled only per traveler contract
- Travelers float only per traveler contract
- Travelers cannot be bumped by staff RN who has lost regular work hours



Our PRNA team pushed back saying this is a huge issue for Parkview registered nurses. The PRNA team stressed Parkview management's interest should be retaining its staff nurses and demonstrating respect for the commitment they have made to Parkview.



Intense discussions ensued over registered nurse and management accountability.

We reached consensus on Article 3 - Union Representation and Article 8 - Corrective Action and Discipline with signatures of tentative agreements (TAs) pending.

\*\*\* The August 20 session has been CANCELLED by management. \*\*\*

**Next Bargaining Dates** JOIN US

**September 5, 13, and 26**  
Ayres Hotel - East | 2260 Griffin Way, Corona, 92879