

BARGAINING UPDATE



NOV 4 & 6, 2019

MANAGEMENT NEEDS TO STEP UP TO THE PLATE FOR NURSES

Our UNAC/UHCP-PRNA bargaining team is committed to keeping talented registered nurses at Parkview for the sake of patients. However, AHMC Healthcare has yet to present a fair proposal that honors the vital care that we provide to the Parkview community.

Management’s current proposal represents significant wage and benefit cuts that will have a devastating impact on the already alarming turnover rate at PRNA (see chart below).

The UNAC/UHCP-PRNA members will continue fighting to secure a fair contract that protects safe patient care and respects our service. We cannot do it without your continued support.

Come out on the next bargaining session on Tuesday, Nov. 12, 2019, to help us get across the finish line. Also, there will be a general membership meeting on Wednesday, Nov. 13, 2019, at 5pm-9pm at Parkview.



Parkview’s Alarming Turnover Rate Continues - 2019

Month	Employees: Beg. of Month	New Hires	Separations	Employees: End of Month
January	342	2	13	331
February	331	2	5	328
March	328	26	9	345
April	345	7	11	341
May	341	5	11	335
June	335	20	14	341
July	341	12	19	334
August	334	6	11	329
September	329	4	11	322
October	TBD	TBD	TBD	TBD
November	TBD	TBD	TBD	TBD
December	TBD	TBD	TBD	TBD

Employee Monthly Average:	334.0
Separations:	104
Employee Turnover:	31.14%

**Information taken from employer data*