



BARGAINING UPDATE

August 30, 2022

Our Well-Being is Still on the Table PRNA team wins protections for future pandemics

Our PRNA contract is extended through September 15, with many important provisions still in negotiations. The bargaining team has made important strides with Parkview/AHMC, but there's work to do on a package of proposals that directly impact the lives of our RNs and their families.

As we kicked off our Nurse Wellness equals Patient Wellness campaign, our negotiators emphasized that management's failure to attract and keep RNs will have a negative effect on the quality of care for our Parkview community. Our team reached an agreement on the health and safety article provisions, which will keep us safer and make us all better prepared for the next pandemic.



PRNA members get a thumbs up from Riverside City Councilwoman Gaby Plascencia of Ward 5 (second from left), with Yesenia Lara, RN; John Ingerson, RN, and Laura Miller, RN.

We are facing takeaways on compensation for overtime and differential pay, as well as a poorly defined plan for an in-house float pool that would edge seasoned nurses on our units out of charge and preceptor positions—denying patients of the best possible path to wellness.



We need every nurse at Parkview to show management that our well-being is essential: Show up to bargaining or wear your stickers and UNAC blue on bargaining days!

<h3>Bargaining Moves to San Dimas</h3> <p>We extended the contract with the express agreement that our next three sessions are set up to be much more productive. Our UNAC/UHCP office [955 Overland Court, San Dimas] gives us the flexibility to extend negotiations late into the evening. Area hotels cannot offer the same accommodations. Our office also has the space for social distancing. We know it's a trek, but come observe on your days off, and/or carpool with colleagues. Stand together; win together!</p>	<h3>New Dates</h3> <p>Thursday, Sept. 8 Monday, Sept. 12 Thursday, Sept. 15</p>
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